

# C.I.U. 70p MAY 2011 CLUB JOURNAL

THE PAPER FOR ALL C.I.U. MEMBERS

## CLUBS AGREE TO 50p RATE

## BELTER!

CLUBMAN Stuart Hall has won a Lonsdale Belt outright after successfully defending his British bantamweight boxing title for the third time.

Stuart, a member of Harrowgate Club in Darlington, retained the Belt



when he stopped Liverpool's John Donnelly in the fifth round of the title fight on April 9.

The club presented him with a bottle of champagne after his last win. Now they are looking for a special way to celebrate his third defence.



## Jesus at the club

HOLLYWOOD star Michael Sheen returned to his home town of Port Talbot at Easter and appeared as Jesus in a local club.

The Welsh actor, who has previously portrayed Tony Blair, Brian Clough and David Frost on the big screen appeared in a 72-hour performance of "The Passion", which included the Last Supper at

Seaside Social Club and the Crucifixion on a roundabout overlooking the beach.

The performance took place after this issue went to press but Michael Sheen is pictured (right) with fellow actors Di Botcher and Rhys Matthews during rehearsals in the club.

ANOTHER opportunity for clubs to recover VAT has been identified by Union adviser Ian Spencer.

To qualify clubs must have declared VAT on door entry charges to live events such as a performance by a singer, a band or a comedian but not

tion rules have been taken into account and that the repayment will not "unjustly enrich" the club.

To recover money from HMRC several obstacles need to be overcome and the arguments put forward to ensure repayment need to be specific and well

## VAT windfall possible

pre-recorded entertainment like a disco. They must also have submitted all VAT returns, paid all VAT required and must meet the Revenue & Customs (HMRC) definition of being not for profit. In addition they must also demonstrate that partial exemp-

rehearsed. General Secretary Mick McGlasham has been working with Ian Spencer and his firm Ian Spencer & Associates recently on several such cases.

If you think your club could benefit contact your Branch Secretary or see Ian Spencer's advertisement on Page 14.

DELEGATES at Blackpool voted overwhelmingly to increase the amount of money that clubs pay to the CIU.

The annual fee was increased from 30p to 50p per member after speakers emphasised how valuable the Union was to its 2,100 member clubs. Delegates also voted narrowly to increase the cost of the Pass Card – which enables members to visit other clubs – by 50p from £3 to £3.50.

"I'm really pleased with the way it turned out and I am grateful to the delegates who recognised the value of the CIU to their clubs and backed the National Executive," said General Secretary Mick McGlasham.

"The Union has relied on the Pass Card for its income and this has caused us some problems. Now we've moved on from the Pass Card and agreed to increase our funding in this way we are in a better position to modernise the Union and to fight for the clubs in Westminster."

Union President George Dawson joined Mr McGlasham in calling for clubs to invite their local MP to the club to see what goes on. Mr Dawson said many MPs had only ever worked at Westminster and had no idea about clubs. He added that, like most people, he didn't know what the Big Society was but it sounded like it had the kind of community values that were epitomised by the CIU and its 150-year history.

The Conference also heard that the Commons Speaker, John Bercow, had been impressed on a visit to his local club in Buckingham and that the CIU had a meeting arranged with the Pubs and Clubs Minister Bob Neill.

Vice-President John Tobin told delegates there was no society in the world that could match up to the CIU. "We are the Big Society," he said. "Over the last five or six years we have had a belting (but) we are still the greatest."

● Conference report: Pages 3-11.

## INSIDE

### What a brick

A COMMITTEE member has had his ashes placed in a brick inside the wall of his club. Terry Powton had previously left his hospital bed to receive his 40-year Distinguished Service Award. Full story – Page 13.

### On the house

TWO pairs of club members have won a free weekend at Saltburn House. Full story – Page 14.

### Blushing brides at last

LAST year's runners-up won the first regional final of this year's Dransfields/CIU National Quiz – with a little help from Stephen Fry's TV show, QI. Full story – Page 14.

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# Heineken UK



## Business Roadshow is a real Glass Act



**HOSTS:** Heineken UK Regional Manager Natalie Toomey and Business Development Manager Andy North thank Dunscar Conservative Club Chairman Peter Hornby (left) for hosting the evening



**UNITED FRONT:** Manchester Branch CIU Executive Member Terry Smith (second left) toasts the success of the event with (L-R): Heineken Regional Manager Natalie Toomey, Business Development Manager Andy North and the company's Buying Group Director Peter Usher

More than 100 club representatives turned out at Dunscar Conservative Club in Bolton for the latest Heineken UK Business Roadshow.

Customers and interested clubs came from both CIU and Association of Conservative Clubs to listen to the company's evaluation of clubland today and learn about the support and advice the company is able to offer in terms of management, building membership, promotional packages, market-leading brands and quality beer dispense.

Event organisers, Heineken UK Regional Manager Natalie Toomey and Business Development Manager Andy North, agree that the evening was a great success.

"The turnout was fantastic and from the very positive feedback we received on the night and afterwards, it is clear that a number of valuable lessons were learnt by many of the clubs represented.

"One in particular was the importance of cellar management and serving the perfect pint every time. This was demonstrated in Quality Beer Dispense Manager Allan Stevenson's Glass Act presentation which held the attention of everyone in the room - especially when 'volunteers' were asked to take centre stage and give it a try!

"This was certainly one of our best-attended events of this kind and has resulted in a number of clubs which do not currently trade with us asking to set up meetings where we can elaborate on what

we are able to offer them."

Heineken UK Club Specialist Mike Scanlon highlighted what actually makes a good club: "We are not just suppliers of beer. As I outlined on the night, we offer our club customers additional support and advice on accounts, stock reports, Glass Act training and cellar management - to name but a few areas.

"Using actual examples of clubs which have benefited from this advice and explaining why, we hope that we add real value to the trading partnerships we are already in, or endeavour to get involved with in the future."

Manchester Branch CIU Executive Member Terry Smith was impressed by all the presentations and demonstrations on the night.

"The Heineken UK event was very interactive and extremely worthwhile for everyone who attended. Running a club doesn't get any easier and we can certainly do with all the help we can get in the current climate.

"We need to understand constantly-changing legislation and be prepared for it

and by talking to experts like Heineken UK we stand more of a chance of surviving.

"The whole evening was very well-organised, professional and educational and I am sure from the feedback I received, not a person in the room went away without learning something which will be of use in



**QUALITY:** Heineken UK Quality Beer Dispense Manager Allan Stevenson led an interactive presentation - Glass Act - how to ensure members are served a perfect pint every time

their own clubs.

"I have written to the CIU Executive Committee urging them to point as many clubs as possible in Heineken UK's direction because, from what I see out in clubland, they are the only company who are doing anything to help us."

Dunscar Conservative Club Chairman Peter Hornby says: "This was a superb event - very well-run and informative - and it was good to see so many people from all areas of the club sector being serious about what we were hearing and being keen to learn.

"It was made very clear through the Glass Act presentation that we all have a great deal to learn about something as seemingly basic as pouring a pint and I am sure Allan Stevenson was encouraged by the interest his talk attracted.

"This was a very worthwhile exercise and I have to say that those clubs who don't

attend this type of business event are the ones that miss out and could eventually regret it.

"One thing all members clubs have in common is best practice and Heineken UK are certainly working along the same lines as us in clubland."

Heineken UK Buying Group Director Peter Usher says: "We are committed to providing genuine business-building support for clubs in all aspects of their management.

"For example, by getting involved in our various brand promotions, Committees can encourage people to get out more often and socialise in a friendly and welcoming environment rather than sitting at home with cheap supermarket alcohol!

"This in turn will increase membership and therefore turnover.

"We look forward to meeting more current and potential customers at future events of this kind or whenever they feel we can help."

● If you would like to find out more about the benefits your club could enjoy by trading with Heineken UK or to arrange a meeting, please contact Heineken UK Buying Group Director PETER USHER on 07831 840330.



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# 148th ANNUAL CONFERENCE

**T**HE 148th Annual Meeting of the Union, held in the Opera House of the Winter Gardens, Blackpool, on 9 April, opened with delegates and the National Executive Committee standing in remembrance of members who had passed away in



George Dawson makes the Presidential Address.

the past year. **THE PRESIDENT, GEORGE DAWSON**, then announced that an additional item on the agenda would be an address by Mr Brian Binley, MP for Northampton South. The Minutes of the Council meeting on 10 April 2010, having been formally moved and seconded, were agreed.

Welcoming delegates the Mayor of Blackpool, **COUN. DON CLAPHAM** said he had had a superb meeting with the President last night and a lovely meal with very nice people. He hoped delegates would enjoy all the facilities that Blackpool had to offer, because without people like members of the CIU who visited the town on a regular basis Blackpool would be dead in the water.

**JOHN BATCHELOR**, Vice-Chairman of the Standing Orders Committee, gave the Committee's report. He said that, if delegates had any problems, they should see the members of the Committee, who he introduced to the meeting.



The Mayor of Blackpool. Coun. Don Clapham (centre), is pictured in the Winter Gardens with (left to right): General Secretary Mick McGlasham, President George Dawson, Vice-President John Tobin and Assistant General Secretary Maxine Murphy.

## Presidential Address

**THE PRESIDENT** said: "It has been another hard year for our Union, and in particular for individual clubs. I said last year we would be seeing club closures and they are happening at an alarming rate. There were not only the ongoing problems with the smoking ban and cheap supermarket booze, but the ever-increasing burden of form filling and record keeping bureaucracy. It is about time that somebody in Government took an axe to the red tape and officious inspectors we have to deal with every day.

"The politicians in Parliament continually talk about tackling so-called binge drinking and loutish behaviour, but all the time pandering to the supermarkets in the interests of the free market economy without any restrictions put on their licences regarding alcohol promotions. Restrictions are put on clubs if they even attempt to compete with alcohol promotions by only a fraction. The coalition Government is talking about amending the Licensing Act yet again clearly in a misguided attempt to sort out alcohol-related crime. The police already have the powers to sort out the perpetrators of these offences. In fact, they and the magistrates had powers under the 1964 Act. But yet again the law-abiding clubs will have yet more hoops to jump through and increased fees to pay.

"The officers of the Union are trying to educate Parliament, but the problem with all modern politicians is that they have been to school, then university and then work as a researcher and finally as an MP. These people have never worked in the real world or tried to run a business in the real world, so it is very difficult for them to understand our problems, but we must keep trying.

"The Prime Minister talks about the Big Society, the new buzz phrase. Does anybody in the hall know what this is? I am sure I don't. If this Big Society is people helping themselves and their community, then this is what we have been doing for the past 150 years. The club is a community. Clubs were set up by the working man for the benefit of the working man. Looking after the old and disabled is second nature to us. It is wonderful that we raise money for Help the Heroes. This is not something new to us. How many of our clubs are ex-servicemen's clubs or comrades' clubs? We were doing this long before politicians' consciences were pricked. We all know how significant and helpful clubs are when people are dealing with bereavement, because we have been there ourselves. We did this long before people had social services and counsellors.

"Let me go back to the reason why clubs and the Union were set up for the working man. We started before the Trades Union Congress, before the Football Association and before the Fabian Society, which blossomed into the Labour Party. Our clubs and the Union, unlike the aforementioned, are still run in most part by the working man. We should be working together to help our clubs and fighting for what we know is right. When we all work together, we get results. The win on the VAT on B3A machines and the ordinary gaming machines shows what can be done. Clubs have benefited by millions of pounds. We need to do the same with the Government and perhaps get mandatory rate relief for contributing to the Big Society.

"I will leave you with this thought, ladies and gentlemen: what can the Union do for you, what do you want the Union to do for you, and how is it going to be funded?"



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## Annual Meeting

### Scrutineers

THE PRESIDENT said that, on entering the Opera House, all delegates would have been given a voting paper for this year's election of scrutineers. They should tick on the paper the names of the four candidates they wished to act as scrutineers for the next two years and put the paper in the boxes as they left the hall. He thanked the four individuals who had acted as scrutineers and whose service for two years was now over.

### Club Management Diploma

THE PRESIDENT presented a diploma to Mr Andrew Read, of the Abbots Langley WMC, North West Metropolitan Branch, who had gained first place in club law and administration and first place in club accountancy.

He then introduced the first guest speaker, MR SIMON CLARK, of the Save our Pubs and Clubs Campaign, who began by thanking the Union for his invitation to the conference. He pointed out that he was director of FOREST, which stood for Freedom Organisation for the Right to Enjoy Smoking Tobacco, but he was present at the meeting wearing a different hat as director of the Save our Pubs and

Clubs Campaign, which was designed to try to get amendments made to the smoking ban.

He explained that basically the campaign was a coalition of groups and individuals who believed that the smoking ban was excessive and was having a damaging effect on many pubs and clubs and should be amended. It had been launched in 2009 with the support of the television chef and publican Antony Worrall Thompson. It also had cross-party support. At the launch in London there were Members of Parliament from the Conservative, Liberal and Labour Parties, including former Labour MP David Clelland, who was now working for the CIU. Therefore, the campaign was non-party political. "We lobby MPs, we brief journalists and we organise events to try to raise our profile and get our message across," he continued. He said that he had met the General Secretary at an event that the campaign had organised at the Conservative Party conference last year; and last summer it had organised an event in London, subsequent to which David Nuttall, MP for Bury, North, put forward a Bill to amend the smoking ban.

"Our aims and objectives are very simple, Mr Clark remarked. "First, we want to review the impact of the smoking ban. The previous Govern-



Union President George Dawson presents a Club Management Diploma to Andrew Read of Abbots Langley WMC, who gained first place in both club accountancy and club law and administration.

ment promised that it would review its impact after three years. The new Government is refusing to review the ban. We want the present Government to look at the impact right across the board. We are campaigning for separate smoking rooms to bring the UK into line with most European countries. There is a misnomer that Britain and Ireland are simply doing what has been forced on them by the European Parliament. That is nonsense. Most European countries have come to a very reasonable compromise on smoking in public places, allowing separate smoking rooms or licensed premises where people can smoke while keeping the smoking well away from non-smokers."

The campaign wanted to relax the regulations on outdoor smoking shelters which were ludicrously petty, almost vindictive, when they insisted that 50 per cent. of an outside shelter had to be open to the elements, so that it was impossible to create a warm, comfortable environment all the year round.

"We are also campaigning against further restrictions," he continued. "You may not be aware that the tobacco control campaigners are not satisfied with banning smoking in all indoor public places; they want, for instance, to ban smoking around doorways and in beer gardens. If it is accepted that the smoking ban has already had a massive effect on many pubs and clubs, if exclusion zones around public buildings, including pubs and clubs, are introduced, you can imagine the damage that that will have in future."

Mr Clark went on to say: "I want to give a message to the many non-smokers. I am a non-smoker, although I feel very strongly about this issue. We are not trying to go back to the old days. We are not trying to repeal the smoking ban completely. I accept that many non-smokers prefer socialising and working in a smoke-free environment. However, if the law was amended, it would give people choice. Now non-smokers have no choice whatsoever. In private members clubs, it would be down to the members. It is your club and therefore it is your choice. You would have a ballot on whether you wanted to allow a separate smoking room in your club and you could make that choice. It would not be forced upon you.

"How can you help our campaign?" he asked. "We are delighted to have linked up with the CIU, it is a huge step forward for our campaign, and I want briefly to explain how you can help. You can register your support as an individual or as a club. I cannot tell you how important that is; the more people sign up to our campaign, the greater the influence we can have because MPs will take us more seriously." People should also write to their MPs. Last week he had had a call from Greg Knight, who, with Brian Binley, was helping to push the campaign in Parliament. Mr Knight had said that it was important that people should write to their MP because if MPs did not get any letters from constituents on specific issues, they simply assumed that nobody was bothered.

A couple of months ago the Assistant General Secretary sent a survey to clubs asking them whether they would support the smoking ban campaign, and he believed that the response had been very encouraging. "If you have not had a chance to complete the survey," Mr Clark commented, "or return it to Maxine Murphy, please do so, because the more clubs we can get on board, the better. In a couple of weeks, we will go through all the responses we have received and will be in touch with every club that has decided to support the campaign with regard to doing some local publicity, sending a press release to the local newspapers with a view to getting some publicity for the club as part of the campaign. Hopefully, that will have the knock-on effect of attracting people to the club."

There was to be a Save our Pubs and Clubs reception at the House of Commons on 29 June to be hosted by Greg Knight. Somebody had said to him last night: "It won't be a demonstration, will it?" No, it would not be a demonstration, said Mr Clark, because he appreciated that the CIU did not want to get involved in that type of thing, but it was important that many people attended. "We will be lobbying MPs, and we will be trying to get our message across, politely but firmly," he said. It would be a good opportunity for people to get their message across to MPs and to show the depth and strength of feeling on the issue because it did not come across in the media.

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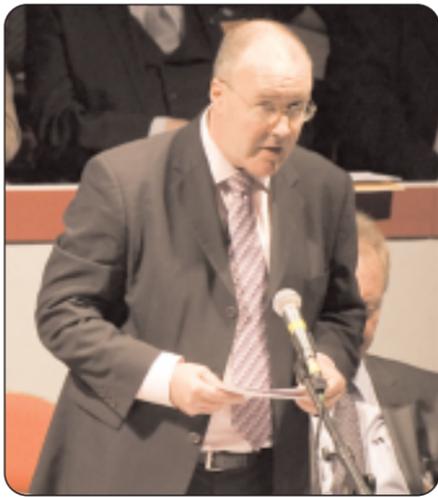
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Concluding his remarks, Mr Clark repeated how delighted the campaign was to have the support of the CIU. "We look forward to working with Mick and Maxine over the next few months, together with the Branch Secretaries and many Club Secretaries with whom we hope to be in contact," he remarked. He continued: "I am not a smoker, but I feel very strongly about this issue. It is nothing to do with smoking; it is about over-regulation, and about Government telling us how to live our lives and about telling you, as private members clubs, what you can and cannot do on your own private premises." He stated that he did



Simon Clark from the Save our Pubs and Clubs Campaign takes up the battle to amend the smoking ban.

not have much experience of working men's clubs, but he did know that they represented the heart of the community. He knew that they were in decline and had been for a long time, but he also knew that the smoking ban had accelerated the decline. "I want to do something about it," he said. "I have many people who want to do something about it and to help you in any way they can. If, as your President said, we all work together, we can do something about it."

**THE PRESIDENT** then introduced a Joint Vice-Chairman of the All-Party Parliamentary Group, **BRIAN BINLEY, MP**, who began by saying how privileged he was to be at conference. "I will tell you why that is the case," he continued. "It concerns one of my earliest

moments and the Finedon Gladstone WMC, of which my grandfather was a trustee and of which my father was a dedicated member. It was founded 30 years after the CIU as a Liberal club and failed after four years. I am told that in its early days it had troubles pretty much like every club. There was a gas leak which one of the members looked for with a match. He blew the roof off! At least, that is what my grandfather told me, but you know how stories are added to. The club was reconstituted as a non-political working men's club shortly thereafter and was such an important part of my childhood."

Mr Binley went on to say that he had been born in 1942, and he did not have to tell delegates how tough life was just after the Second World War. Money was short, and people were struggling for houses as they were today in many respects. The working men's clubs gave an opportunity for his parents to go out, normally early on a Saturday evening, for a drink while the children played on the lawn. They went to the Christmas parties and to the children's days out. "So I know exactly how important working men's clubs were, and still are, to our communities," he added. "I was the eldest of five children, my dad worked in a shoe factory, and we lived in a council house. Times were tough. The working men's club was, quite frankly, a vacation, be it for an hour or an hour and a half, from a life that was tougher than it is now in many respects, although I know that we still have serious pockets of unemployment. Therefore, I have every reason to be thankful for the Finedon Gladstone WMC, which, I am pleased to say, is still going, although it is finding the going tough."

The club played a cohesive role in the local community, because it was the place where people met, where weddings were celebrated and where the wakes and local socials were held. The fur and feather had their annual show there. It was right at the heart of communities, providing affordable entertainment for thousands of working men and women, including in the shoe factories in his part of the country, many of which had, sadly, gone.



Brian Binley MP urged clubs to contact their MPs.

Incidentally, the club had a smoking room, Mr Binley added.

There had been four thriving clubs in his small town of four and a half thousand people. Three were left, and one of those was struggling and might not last for much longer. It underlined the problem of the decline of working men's clubs, but they still played a vital role even though they were struggling. "I am told that 2,000 clubs have gone to the wall," said Mr Binley. "Indeed, 25 pubs are closing every week, and they play a role in our communities, too. Thirty thousand jobs have been lost as a result of the demise of pubs and clubs – a point that is often missed by politicians."

Sadly, that decline had been aided by a nanny state attitude that he found unacceptable. "I voted for clubs to be free from the restrictions of the smoking ban," he said. "It is iniquitous that we make members of our clubs who smoke into second class citizens by shoving them out, often into shanty shacks that, quite frankly, degrade not only the club and the member but our society, and it is time that we did something about it." The Labour Party promised to review the smoking ban after three years. They have forgotten that promise a little bit, and I hoped that the present Government would accept it, bearing in mind that it is a Government which talks about having less regulation, and that we would have some progress. I can tell you that

**Annual Meeting**

progress is very difficult indeed, but it is vital that we keep working."

"We must keep up the pressure, not only on Members of Parliament, but on the Government through the All-Party Parliamentary Group and we must keep making the point that a private club in many respects is no different from a private house and that the front room is an extension of it. We are removing the right of individual people up and down the country to decide their form of lifestyle, and this is one area where they ought to have that right. Of course, we need some controls, to bring back smoking rooms, to have proper ventilation and to protect our staff. But all of that could have been done without the draconian measure of putting a total ban on smoking and still have the same result. But people who have never turned a penny in the real world, who have been university students, researchers, special advisers, Members of Parliament and junior Ministers by the time they are 35 do not know what the real world is about. The real problem is a cultural one: getting them to understand that working men's clubs are one of the most popular leisure points of people who work for a living." They were not public places, continued Mr Binley. People did not have to join a club. It was therefore vital that there was a return to the situation where clubs made the decisions about their premises and not where Governments imposed their decisions upon them.

There were a number of things that needed to be done. There was a need to amend the licensing laws but in a way that recognised that there were too many late-night town centre bars and clubs and that the young people who went there got fuelled up beforehand with cheap supermarket alcohol and went down to the town centre at about half-past ten or eleven o'clock, creating a great cost for the community, but equally having created an unfair situation for working men's clubs.



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"Finally, I wish that I could tell you that there is a magic bullet," said Mr Binley, "but there is not. The task will take massive effort, massive lobbying of Government and Members of Parliament, and a change of culture. But I can assure you that there are a few of us on the All-Party Parliamentary Group who are committed to achieving that objective. But let me make one suggestion to you: this is not only about clubs; it is about clubs and pubs. By working together with the pub trade, which has similar problems with the smoking ban and differential pricing for alcohol, we are stronger. We need to change minds in Parliament and the minds of people who simply have no understanding of the community role and care and concern that clubs have for their members and of the great value they bring to their members.

"That is the cultural change we have to get across. We are working hard to do it, George, and we are working hard together, but we need all the help that we can get. Delegates, if you say to your Member of Parliament: 'Get down to our club because we want to tell you what we are really about' we may well have more support in the House. Changing the ban is a long and big task, but it is a vital one for us to achieve if working men's clubs which have served us so well for more than 140 years are to remain part of our community life. If they do not, it will be a tragedy and parents like mine will not have the breaks, the money to spend on some candyfloss at the outing and the community feeling that clubs gave us when we were young. Please see your Members of Parliament and make sure that they join in the struggle."

### Annual Report

A member of the Darlington WMC and the Durham Branch Executive, **STAN SUMMERS**, moved acceptance of the Annual Report. He admitted that some parts of the report did not make very good reading, especially those relating to finance. Things were looking rather bleak. However, the National Executive had done a great deal since the last Annual Meeting to try to put things right. He applauded them for trying to balance the books, and for a number of changes that had been made in the way that the Union operated. One of their tasks was to make staff redundant, which was a difficult exercise in any business or industry.

"I applaud the Executive for being brave enough to make the changes which have saved the Union thousands of pounds," he continued. "The Assistant General Secretary reported in this month's *Club Journal* that the reduction in the number of member clubs had resulted in the Union having to cut its cloth. I think that further changes will have to be made, and that the Union will have to cut its cloth again." He said that he did not propose to preach to delegates about

the trouble that the Union was in. It could not continue to operate as it was.

The Assistant General Secretary had also said that many people, including delegates, had asked: "What does the Union do for me?" "I am not one of those," Mr Summers remarked. "In my opinion, the Union does a lot for the clubs. I do not know where my club would be without the backing of the Union. They have done a lot for my club and helped me to pull the club round. I can say that on behalf of a number of clubs in the Durham Branch. They are always there when we need them. It is up to us to ensure that the Union continues. We need to give them our full support. We need to make decisions. It is our responsibility as well as that of the Executive. We need to enforce changes wherever necessary to make sure that the Union continues. We need the Union."

The proposal was seconded by **RON MILLS**, a member of the Charlton Liberal Club, Kent Branch, who said that before coming to the Annual

If I was to end my report there, we could all congratulate ourselves and go home. However, a closer examination of the results is necessary, and it is extremely important for us to fully understand the financial position that we are in today and the effect that it will have on the future.

"Certainly congratulations are in order. Since 2005 efforts have been made to reclaim part of the corporation tax that was paid to HMRC following the sale of our convalescent home in Langland Bay, and that claim has now been settled. The work undertaken to achieve the net refund of corporation tax of £296,445, in particular by Bill Robinson, the Union's auditor, was impressive to say the least, and I would personally, and on your behalf, like to thank him for his magnificent and tireless endeavours to achieve this. It is extremely rare to have an auditor who is as passionate about the affairs of the Union as we have.

"Excellent management of our investment portfolio, but also good fortune, has played its part in that our

addressed, the future for us as an organisation looks bleak indeed.

"Following our inability to correct the decline in income last year, your National Executive were faced with making some unsavoury but vitally important decisions to cut our operating expenses, and, although only marginally effective this year, a reduction of £43,898 was made, from £3,316,533 in 2009 to £3,272,635. Further savings will be more apparent next year due in the main to a significant reduction in salary and wages costs following the redundancies that were made at Head Office, coupled with the reduction in number of the National Executive Committee.

"You can clearly see from the list of the main items of expenditure contained in Note 5 to these accounts that further savings were made both at Head Office and at Branch level; and this will need to be continued, not just during the new financial year, but for the foreseeable future.

"The effect of our inability to secure the necessary income without curtailing services can be seen only too clearly from the overall results from your Branches – a loss of £213,991 this year compared to a loss of £107,977 in 2009. Individually this has brought several Branches perilously close to financial insolvency. We often talk about the work undertaken and financed at Head Office, but it is vital to remember that your Branches are self-accounting and depend heavily upon income derived from trade sales and various subscriptions, especially the Union's Pass Card. Income received collectively from these areas has fallen from £1,005,072 in 2009 to £808,360 in 2010 – a fall of nearly £200,000.

"As I have stated many times in the past, I personally believe that the work undertaken at Branch level is, and has always been, the main reason why the CIU has been successful for so many years. I have often referred to this as the foundation of the Union's infrastructure. It would be almost criminal to allow it to wither away from lack of support.

"Whilst the Union's balance sheet is still strong, this year recording net assets of £6,440,411, it would not take too long before we were no longer able to support these hugely beneficial activities undertaken on behalf of your clubs, both at Head Office and the Branches, some of which you have heard of previously. We know that our membership will continue to decline and, accordingly, the Union's main sources of income. For the long term, new methods of funding must be considered and put in place for us to secure the Union's future. But for the short term there is still something that we can do with our current methods of funding. Today, you have before you motions which, if successful, will go some way to addressing our immediate financial concerns. To this end, I would urge you all to support your National Executive."

Acceptance of the Financial Statement was proposed by **DES FLOOD**, Vice-President of the West Midland



Steve Connell sets out the financial situation.

Meeting he always liked to read the Annual Report. The report was as close as delegates could get to the information about what the Union was doing and had done over the past year.

*On a show of hands, the Annual Report was accepted.*

### Financial Statement

The Financial Statement for the year was presented by the Union's Accountant, **STEVE CONNELL**. He pointed out that the Financial Statements had been prepared in an improved and slightly different format from those of previous years, giving more information that would make them easier to read and understand. As always, their results could be clearly identified just by looking at the detail contained in the revenue account printed on page 67 of the Annual Report. Mr Connell continued by saying: "Looking at the bottom line of that account, I can report that the Union made an overall loss of £33,001 compared to the massive loss of £1,151,371 in 2009 – an impressive performance by anybody's standards.

investments have made excellent gains this year of £313,766 compared to losses of £108,439 in 2009. But we must always remember that the value of assets can go down as well as up. These gains, whilst hugely beneficial, should never be relied upon. That mistake has been made in the past, especially during periods like the present when interest rates are low, and our income from this source has suffered accordingly from £219,690 in 2009 to £192,412 this year.

"Congratulations and good fortune that has created positive results aside, we must now examine the end results from our main operations, because it is this area that will ultimately determine our future financial viability. Due in particular to the ever increasing decline of the Union's main areas of income shown within the revenue account as turnover, a fall of £301,081 this year alone has resulted in an operating loss of £759,042 compared to a loss of £645,792 in 2009 – losses in excess of £1.4 million in the last two years. It does not take a financial expert to tell you that, if not

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Branch. He began by thanking the Accountant for an encouraging financial report. "I am not here to congratulate you, Steve; I am here to thank you for what you have done," he said, "but there is a lot more to do." He went on to congratulate the men and women who daily strove at their clubs and Branches to support club members.

He said that, when he saw good fortune mentioned in a financial report, it concerned him. Good management was what the Union required, not good fortune. The President and the General Secretary, with the National Executive, were the custodians of the Union's finances. A custodian was required to carry out careful management, and that management included accountability and transparency, but also very close scrutiny.

"I am very lucky because our Branch Secretary, Geoff Whewell, is also the Chairman of the National Executive Finance Committee," Mr Flood stated. "But it is not a cushy number for Geoff, because our Branch Executive question him on his role when he goes to London, on his role as Chairman of the Finance Committee and on his role in ensuring that he scrutinises the work of the Finance Committee and of the National Executive on our behalf. I thank Geoff for the work he has done, but I urge you, delegates, to question rigorously your representative on the National Executive about the future. We instruct Geoff to ask the questions and to scrutinise matters, because, as I have said, there is a lot more to do."

Although the Union's financial position looked healthier, he called for caution in the present unsettled times. "I urge you, Mr President, General Secretary and members of the National Executive, to review all areas of expenditure to ensure that as custodians of our finances you seek best value in all areas of operation. Ask whether our portfolio is best placed at the moment. I trust you to scrutinise the work of the Accountant to ensure that he gets best value for us and our members." Seeking best value required action, and in conclusion Mr Flood urged the President and General Secretary to take action to ensure that the Union obtained best value.

Seconding acceptance of the Financial Statement, **CAROL GODDARD**, of the Wootton WMC, South-East Midlands Branch, said that it had been pointed out that the Branches were suffering. "We are making a loss. We do all that we can, but we get phone calls all day long from clubs that want more and more help. As the clubs get into greater difficulty, we have to help more. We desperately need more funds," she pleaded.

*On a show of hands, the Financial Statement was accepted.*

An NEC motion proposing an amendment to Union Rule 10 was moved by **BARRY SLASBERG**, a member of the National Executive Committee. The proposed Rule read: "A club shall subscribe to the funds of the Union an annual fee of such sum as may be agreed from time to time by a Council Meeting, representative of a club's full

membership, at a rate not exceeding 50p per member. There shall be a minimum annual fee of £75 per club. The annual fee shall be due on the first day of October each year, or in the case of a club being admitted to membership, on the date it is admitted. The annual fee will apply to all members."

"There seems to be just a touch of déjà vu about this meeting," began Mr Slasberg. "In yet another year we are shown quite clearly that we are in desperate need of being self-supporting to survive as a movement. In yet another year we are shown that every effort is being made by the National Executive to cut costs. In yet another year your National Executive brings out its cap and begs for support from clubs and their members. This must be the year where we depart from déjà vu. For the security of our clubs, we must all stand as one in support of the CIU in the motions that are presented for deliberation today."

He said that for a few minutes he wanted to take off his National Executive member's hat and put on his club's General Secretary's hat. He had



*Barry Slasberg explained how much the CIU had saved his club and moved an amendment to Rule 10.*

served one club for 33 years, the last eleven as secretary. "We are struggling, as are the majority of our clubs, and every penny of expenditure must be justified," he said. "I have had to ask myself three questions: what has the CIU done for my club in recent years that would justify us supporting the motion? Has the CIU helped my club in any way that has directly helped my bottom line? Can I in good conscience ask my club to pay any more to the CIU?"

The first thing that came to mind, he commented, was the recent Gambling Act. Had the CIU not challenged the Act as it was going through Parliament, clubs would have lost their £250 jackpot machines. For his club, that would have meant losing at least £30,000 a year. Also, the Union fought to get the limit of prizes for bingo raised before having to be licensed to play. They had had partial success in raising the limit from £1,000 to £2,000, and that had saved his club £1,600 a year.

The CIU had alerted clubs to the possibility of rate reductions that came about by the constant lobbying at Westminster as a result of losses

directly attributable to the smoking ban. "My club's rates went down by about £1,000 a year," commented Mr Slasberg. "Bissett Kenning & Newiss represented about 800 clubs and were successful with 90 per cent of the claims, getting an average 10 per cent rebate; about £1 million came into our clubs through rate rebates over the smoking ban. If all our clubs had taken advantage of CIU advice, another £2 million could have come into clubs."

Dransfields, with the wholehearted support of the CIU, had been a main mover in getting the category B3A machines listed as being exempt from VAT. Based on his club's income from the machine, it was better off to the tune of about £6,000 a year.

So taking just those four examples, the CIU had recently and directly been the source of putting at least £38,000 into his club's bank account every year for a per capita fee of about £600. "Where else could you get that sort of return for your money?," asked Mr Slasberg. "That investment multiplies itself by 65 times every year – a bit more than you get from the build-

ing society!" And, he said, he must not forget the VAT windfall through Linneweber. In July 2006 the Union General Secretary alerted every club by letter of that possible windfall. It was also mentioned in the *Journal*. "Last week a payment landed in my club's bank account for over £34,500, including interest," he said. "My club trusted the CIU and invested £50 plus VAT to be helped through the claim process. Only 400 clubs took up the offer of help through the CIU. If the other 2,000 did not pursue the claims, those clubs were potentially worse off by at least £20 million that could have been in their bank accounts if they had followed the guidance of the CIU."

Mr Slasberg said that, with his club secretary's hat on, he could clearly see what the CIU had done and continued to do. He could equally clearly see that his club would not have survived in its present form without the CIU simply by its still having the £250 jackpot fruits. "Without a doubt, for my club, it is just as important to support the CIU in its work on our behalf as it is to buy beer," he continued. "Both are vital to our survival."

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What would be the cost to his club of saying "Yes" to the motion? An extra 30p would have to be paid for every female member. Bearing in mind that all women had had restricted membership before, the actual cost to his club would be nothing as it would be covered by the full subscriptions increase imposed on the CIU by the Equality Act.

Putting on his Executive member's hat, he went on to say that last year the Union had slashed many costs and lost good servants to the Union through redundancies. "We continue to fight with all our might for the benefit of all our member clubs against Government folly and petty bureaucracy," he said. "We fight to keep games alive in our movement and to educate our club executives to be able to run their clubs efficiently, and provide a magnificent holiday and convalescent centre that all our members can benefit from."

What was being asked of clubs was an absolute minimum out of continued concern for the situation that many clubs still found themselves in through no fault of their own and despite the help they had already received and continued to receive from the CIU. "To continue this work, we need to have people on the ground," he stated. "We need to be constantly in people's faces when dealing with the Government, because, with politicians, out of sight is definitely out of mind."

He said that he had listed just some of the many ways that clubs were supported by the CIU. Now was the time that the Union should be acknowledged for its work and given the funds to be able to continue and, hopefully, make more of an impact.

If the CIU were not strong, would the Government revisit the question of taking away clubs' £250 fruit machines? HMRC was already trying to get the Linneweber decision reversed and to take back the money paid out. If the CIU was not strong, who would fight for it to try to make sure that that did not happen? "The Government is full of platitudes in the press about our worth to society but full of bile and vitriol when it comes to legislation," Mr Slasberg commented. "If the CIU is not strong, who will fight them every step of the way?"

It was said that God helped them who helped themselves. "In supporting this motion, I believe that every club will indeed be helping itself," he said. The motion meant quite simply that the per capita calculation that had until now been calculated on the basis of male members only would, if passed, be calculated on the basis of all full members – men, women and life members. He concluded by saying: "I have absolute confidence that every yes vote will be a vote for the benefit of every club in our magnificent movement, and I have great pleasure in commending the motion for your approval."



## Annual Meeting

In seconding the motion, another member of the NEC, **KEN GREEN**, said that he wished to applaud Barry Slasberg for his reasoned passion in moving the motion. "I firmly believe that we as club men and women are in this for the long haul," he continued. "We are all passionate about our own clubs' survival, and most of us realise that without the CIU there would be fewer of us here." Some clubs had had a problem with implementing the Equality Act, but, as the old saying went, the law was the law. Whatever members felt about the subject, they had to comply with the law. The Union Rules could not remain in conflict with the law, so he urged delegates to vote to change Rule 10.

The amendment was not a backdoor ruse to con members but a necessity to ensure that the Union was not drawn into a conflict which could ruin the Union both financially and morally and leave it out on a limb with no credibility as a national organisation. "If you fail to change the Rule, I believe that we will leave ourselves open to claims of discrimination by men saying that they were being treated unfairly as opposed to



*Ken Green seconded the amendment to Rule 10.*

women," said Mr Green. The Rule needed to be changed in order to comply with the Equality Act. He concluded by saying: "Please, ladies and gentlemen, vote with common sense and allow the Union to keep its good reputation intact and to move forward."

*On a show of hands, the motion was carried.*

**THE PRESIDENT** pointed out that at that time there were 640 delegates present. (Volunteer tellers also had the right to vote).

### General Secretary's address

**THE GENERAL SECRETARY, MICK McGLASHAM** began by referring to the presence in the hall of Jack Johnson, a past General Secretary, Derek Dormer, a past President, and the previous General Secretary – "it is nice to see him here," he commented – Kevin Smyth. "I mention those gentlemen, because this is what the Union is about – their commitment and our commitment to the Union."

He said that it was nice that nobody had voted against amending Rule 10, but that he wanted to mention a few things in order to highlight some of the work that had been done at Head Office to reduce costs. He assured Des Flood that the question of reducing costs was paramount among the NEC, the Finance Committee, under the chairmanship of Geoff Whewell, and the Accountant. He had weekly meetings with Heads of Department in order to find ways and means of reducing costs and of delivering a service to club men and women and the Branches.

The General Secretary went on to say: "The National Executive has taken on board the views expressed by delegates at last year's Annual Meeting. Not only will the number of National Executive members be reduced when the elections take place in December, but we have reduced the number of staff at Head Office, making a saving to the Union of £158,000. Now there are only 13 members of staff at Head Office helping to service the needs of the 28 Branches and the 2,100 clubs that are still in membership."

The staff at Head Office were led by a team of individuals. Steve Connell, the Union Accountant, had spent 40 years in the Union. Maureen Ross, the Rules Secretary, had spent more than 35 years with the Union. Valda Edmunds, the Leisure Secretary, had come on board with a lot of ideas which she was working through on marketing and the sporting and leisure aspects of the business and the web site. Maxine Murphy, the Assistant General Secretary, together with himself, controlled the day-to-day running of Head Office. "So you can see, delegates, that, together with the National Executive, we have at Head Office a wealth of experience among people who are committed to the Union," said the General Secretary. "But do not let us forget the staff in the Branches who represent the Union and help you with any enquiries you may have." He thanked all staff, whether at Head Office, Saltburn or in the Branches, for the commitment and loyalty that they had shown to himself and the National Executive.

The staff at Head Office did their best to deliver a service to the member clubs and to ensure that the significant reduction in staff did not affect the service given to them. "We strive to get more information directly to the clubs and by providing more information to the Branches," said the General Secretary, "and that we will continue to do."

Referring to the reduction in the number of clubs, he reminded dele-

gates that in 2006 there were 2,491 clubs in membership. There were now 2,100 – a loss of 391 clubs, which was a worrying aspect. The Union had to try to arrest that decline by going to the Houses of Parliament in an endeavour to get more support for the clubs. A reduction in the number of clubs meant a reduction in income to the Union. Reduced membership affected the main source of income, which was the Pass Card. "In this modern day and age the Pass Card is not fulfilling the needs of the Union," said Mr McGlasham. "We need a review to look at what will be sustainable in the future so that we can carry out the work of the National Executive on behalf of the clubs and to look after the interests of our members." The Pass Card was the core income of the Union, and naturally, when clubs closed, the membership went with them, together with income from the Pass Card.

A review was needed to consider what might be a sustainable replacement for the Pass Card instead of the Executive having to return to conference year after year in order to fix the fence for another couple of years. "So, when you leave Blackpool today, let us get a debate going in respect of what we can put in place of the Pass Card," said the General Secretary, "and let us have your views at Head Office." The need to get a review going was now more important than ever if the Union was to continue to look after its members.

When the Union was founded in 1862 to provide for working people facilities to enable them to relax, read a newspaper or book or to have a pint of beer, its backbone and main source of income was the purchase of the Pass Card by full members. That allowed the members of one club to be welcomed as associate members by another club. But people did not use the Pass Card very much any more. Many preferred to use their own club. Some members preferred to stay at home with a few cans of beer and watch a movie or television and smoke in the comfort of their own home. They did not want to be forced into the street in all kinds of weather for a smoke; they preferred to stay at home.

Mr McGlasham went on to say: "If the decline continues at the same pace as it has done over the past five years, the Union's future is doubtful. If the Pass Card is a thing of the past, we have to find another way to fund the Union's future. Some radical means need to be introduced if the Union is to continue. If we need an alternative to the Pass Card, then we need to have your ideas. We need your views now to find some way that you are prepared to contribute to and that can sustain your Union for years to come rather than relying on reserves that have no way of being replenished."

For some years the Union had recognised that if it was not for the income it received from commercial companies that it recommended and had agreements with, giving them the status of National Accounts supplier, the Union's future would be even

## HAYES WORKING MEN'S CLUB

## LATE NIGHT CABARET

**- SATURDAY 28th MAY -**

**DOCTOR & THE MEDICS (THE ORIGINAL BAND)  
HARRY CAMBRIDGE (LUTHER VANDROSS TRIBUTE)  
THE USUAL SUSPECTS (DUO)**

**- SATURDAY 25th JUNE -**

**THE SENSATIONS (FEMALE MOTOWN TRIBUTE)  
ALEXANDRA THE TRIBUTE (ALEXANDRA BURKE TRIBUTE)  
SIMON PHILLIPS (SOLO VOCALIST)**

**- SATURDAY 30th JULY -**

**STAYIN' ALIVE (BEE GEES TRIBUTE)  
IAN SCOTT AS TOM JONES AND NEIL DIAMOND  
IAN LOCKYER**

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more uncertain. "We cannot go on depending on outside organisations for our future," he said. "We need to know that our members believe in us enough to provide us with the means of securing your future."

The committee responsible for the National Accounts suppliers met companies to find out about their services and what they could provide for the clubs. "Should you have any problems about taking any of these companies on board, Head Office will intervene to try to solve them." A major National Account supplier was Heineken UK, but the General Secretary said that he wanted to make special mention of the Dransfield Novelty Company for fighting the Union's cause in the Linneweber case and others and showing loyalty towards the CIU.

Clubs would be in a far worse situation at the hands of breweries if they had not been able to use the weight of the Union when they were confronted with problems. If the Union disappeared in five or six years time, clubs would be in a sorry state of affairs without its representation. Organisations similar to the CIU – Liberal clubs, Labour clubs, British Legion clubs – looked to the CIU to give a lead. That was the sort of respect that the Union had with other organisations in the country. "We need to ensure that we secure the future of the Union," Mr McGlasham commented, "so that it can fight breweries which put agreements in place concerning failure to reach barrellage targets and property matters."

Clubs did not have much hope in going to breweries for loans as they could have done years ago. If a club wanted a bank loan, it had to show at least three years positivity in respect of its accounts. The General Secretary continued: "Many clubs do not have a cat in hell's chance because of the activities of present and past Governments. They are for ever under pressure, and the Union is there to fight the banks and breweries to make sure that clubs are treated with respect and are not taken to the cleaners. That is why we need the Union."

Some of you may ask: "Why should we support the Union?" "Our organisation is an integral part of every club's history," he said. "We have the games and clubs have the trophies on the wall or on display. They mean something to the club and its members and are part of its rich history. The Union's country-wide games and competitions have been the teething ground for many famous sporting figures who have learnt their trade in our clubs and went on to be world champions in their own field, whether it be snooker, pool or darts." The General Secretary urged delegates to continue to encourage members to participate in the games and to continue the games tradition in the clubs, because that was what it was all about, the bringing together of club men and women. The CIU was part of the country's tradition

and was well respected in Westminster by like-minded organisations. It was part of the future as well as the past.

"Since I took over as General Secretary in 2009, I have tried my very best to come up with ways by which we could reduce expenditure at Head Office," said Mr McGlasham. "We are making some headway, but we need the financial resources to work on your behalf. I can assure you that the Assistant General Secretary and myself deal with many letters on a daily basis covering all aspects of club management. We take on board the views of our member clubs and actively engage in debate and discourse. We try to put our best foot forward to modernise and update the way in which we do things. With an uncertain future, this can be daunting."

The Union had recently joined forces with the Save our Pubs and Clubs campaign to show the Government the wide support there was for relaxation of the Health Bill for clubs and

servants and arranged meetings with them for the CIU. "What David is doing on behalf of the Union will bear fruit," Mr McGlasham said, "and bring some positivity by enabling me and officers of the Union to meet the people in Parliament who really matter."

The Union had to encourage the Government to look at clubs as being part of the Big Society. "To see whether the Government's words can be translated into practical help for our clubs, we always keep focused and try to highlight the benefit of clubs like ours to the community. I assure you that we will actively continue to focus the minds of those in Parliament on that," he remarked.

The CIU would not have had the financial resources to fight the campaign about relaxation of the Health Bill without the support and resources of the Save our Pubs and Clubs campaign. It had had 992 responses to the recent questionnaire about allowing smoking rooms in



*Mick McGlasham brought conference up to date with all the issues affecting the Union and its member clubs.*

pubs. "We need to get that debate going," he said. "Every time I go to Westminster I take the technical ventilation data which I believe shows how we can have a smoking room without the danger of members inhaling second-hand smoke. I assure you that I continue to argue that point in Westminster." Some people might say: "Why are we getting involved with pubs?" We need to join forces with the pubs. We need to meet the challenges and pressure put on our clubs by the Government and its policies. I make no apology for our joining forces with the pubs. If it means the survival of our clubs, to be quite honest, I do not mind who I get in bed with."

When he and his colleagues went to Parliament, they put as much pressure as possible on the people in power. There was now on board with the CIU a former MP, David Clelland, who used to be Chairman of the All-Party Parliamentary Group. Mr Clelland now went to Parliament and opened doors with Ministers and civil

clubs and pubs. Only 23 per cent of the membership responded and 80 per cent of those wanted the Union to fight the campaign. "We will continue to work as our member clubs direct us," said the General Secretary. "We need your input and to know what you want us to fight for. Therefore, you should contact your Branch and set up divisional or panel meetings in your Branch and let us know what you want us to fight for. Get the message to Head Office, and I can assure you that it will be taken on board."

The Union was putting together a technical document showing that, with adequate ventilation, a smoking room would not cause harm and would avoid members being forced on to pavements causing noise and nuisance and many other problems for clubs. All that was required was a common sense approach. "We will continue to challenge the Government over the sale of cheap alcohol in supermarkets and their attitude to under-age drinking." Mr McGlasham

**Annual Meeting**

said. "When will the Government understand that it cannot be right that supermarkets can sell alcohol cheaper than water and that that is what is responsible for most binge drinking? When will they wake up and understand that our clubs play a big part in the community and are self-governed by committees in respect of discipline and ensuring that their members behave themselves?"

He said that recently the CIU met the civil servants in the Department for Communities and Local Government to see whether they could advise on how to raise the profile of clubs in the light of the Government's Big Society programme and the importance of clubs in the community. They applauded club members for their commitment and dedication, but the Union reminded them that clubs provided support whereas the Government had withdrawn it and that financial payments to the licensing authorities had increased, adding to the burden of clubs and of those who managed them.

The General Secretary then referred to the Union's Annual Meeting in 1983 when the Right Honourable Kenneth Clarke, Paymaster General and Minister for Employment, had told delegates that working men's clubs played a powerful part in the social and general life of the community and that they were a powerful and influential movement up and down the country. Mr Clarke and his colleagues in the coalition Government should reread the statement he made in 1983 because nothing had changed in the clubs movement. The only people who had changed were MPs and the way that they felt. It was a sorry state of affairs that the coalition Government and the Labour Government had introduced legislation that had done a lot of damage to the clubs.

If the Union could not ensure that Ministers and Members of Parliament were made aware of clubs' problems, the future for clubs could be even bleaker. The Union was due to meet the new Communities Minister in May. His role must include clubs, a point which the Union had impressed on the Government just before the general election. It was important that the Government and MPs should be kept up to date with the part that clubs played in the community and the need for their interests to be taken into account in the formation of policy. "We recently sent out a letter to all clubs asking them to contact their local Member of Parliament and to invite him to their club," said the General Secretary. "Show them the facilities that you can offer and explain the problems you are faced with. Make them aware of your plight and that of other member clubs."



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Clubs should ask their Member of Parliament whether he was a member of the All-Party Parliamentary Group. If he or she says "No" they should ask why. If a Member of Parliament could not be bothered to speak to club members, he might look in the mirror and ask himself whether he would get their vote at the next election. The Speaker of the House of Commons, John Bercow, was recently in a local club and apparently he was over the moon about what he saw in the club and what it stood for.

"I have said in the *Club Journal* many times – and I am sincere about this – that we are all in this together," Mr McGlasham said. "We give advice and offer as much support to club members as we can. When I was Branch Secretary of the Durham Branch, I used to hear talk of the North-South divide in the Union. I can assure you that, when I was the Branch Secretary, there was no North-South divide in the Union. We are as one, and anybody who talks about there being a North-South divide has another agenda. There is no North-South divide. We are together, and together we will fight and win through in the end."

The introduction of the Equality Act in October 2010 was something for which the Union was heavily criticised, but it must be remembered that it was the previous Government that rushed the Bill through at the end of its term of office and it was left to the present Government to allow it to sink or swim. The Union understood that a transitional phase would be provided to allow all clubs to prepare for its introduction, but that was dropped, and even the Government's equality office and the Equality and Human Rights Commission were unable to give specific advice for some months after the Act became law. "We sent out information received from those organisations which was basic and generic and so was not easily understandable," Mr McGlasham said.

"The National Executive made a policy decision to advise member clubs that a one-tier system was the best way forward for clubs. Because of the complex and sometimes historical form of membership of some clubs, that was the best way to avoid legal action being taken and to ensure that clubs retained their membership and subscription income."

With a two-tier system, a male member might pay £20 and a lady member might pay £5. As long as a two-tier system was in place, there was always the risk of the man saying:

"I don't want to pay £20; I want to pay a fiver." He assured conference that, when the National Executive made its decision, it was made in the best interests of the clubs.

If any club wished to retain a two-tier membership system, it could do so, but both types of membership had to be available to all members irrespective of gender.

It was only a matter of time before there was in a club a challenge to the Equality Act. "We wait to see what will happen as the Equality Act moves on," he said, "but I can assure you that Head Office and Branch Secretaries will be able to advise you and to keep you away from the pitfalls of any challenges you may get." Letters had been sent to all clubs explaining what the Act meant for clubs and what the National Executive's advice was, with the proviso that any club with a specific type of membership system or issue could contact the General Secretary at Head Office and he would do all he could to give the club the advice it needed.

Turning to the future of the Union, he said that there had been reports in the newspapers attributed to him saying that the Union was on its deathbed. "I have never said that," he retorted. "What I said was that we needed to get the debate going before we were five years down the line – and then we would be on our deathbed. I can assure you that Head Office staff and the Branches will do all they can to support, advise and help our member clubs. We are committed to the Union and to delivering a service to members who need it. We need you to support us as we continue to support you."

"I urge you to go back to your clubs and discuss the future of the Union. It is your Union. Make no mistake: without the Union, club life would be much worse – worse in the hands of banks and breweries with another agenda, and the problems and issues that come across my desk and that of the Assistant General Secretary on a daily basis. We need your views and your constructive ideas about the Union's future. I do not mind criticism providing it is constructive." Some people said that clubs lived in the past and were on the way out. He assured

delegates that, if he ever thought that, he would not be standing on the platform now. "It is my job as General Secretary, together with your National Executive, to advise clubs and to make sure that our movement has a future for many years to come," he said. The CIU clubs had a lot to offer and a big part to play in their communities.

The Government talked about the Big Society. No organisation was better placed than the clubs movement to meet the challenges of the Big Society. "I would not be doing this job if I did not believe that," the General Secretary added. "Clubs still have a central role to play in the social life of the country. Together with your National Executive, I am determined to see that role recognised and increased. With your help – and it can only be done with your help – that not only can happen, but, I assure you, ladies and gentlemen, it will happen."

DAN CAPEWELL, of the National Executive, moved another amendment to Rule 10: "To increase the per capita fee from 30p to 50p." He thanked delegates for their support in passing the previous motion. "We anticipate that this change will generate an additional income of £100,000," he said. That was a significant figure, but it fell short of the £750,000 gap between the Union's operating income and its expenditure. The proposed increase would, of course, apply to all members, not just male members.

He pointed out that the 30p rate had been set in 2004, when the minimum wage was £4.50 per hour and not the £5.93 that it was today. According to the AA, petrol was 79p per litre and not the £1.30 plus that was charged up and down the country. "I could go on and on with these comparisons, but you know as well as we do how the cost of living has increased over the past seven years," said Mr Capewell. Of course, the CIU had been affected by those increases. However, over those seven years, it had taken a number of initiatives to delay having to ask for an increase in the rate. It had completely restructured Head Office. A number of departments had been merged. Staff had been trained to cover for each other, and various functions had been streamlined. Savings had been made

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**MAY The Club & Institute Journal**

by not replacing staff who had left and through redundancies.

He went on to say: "At your request, last year we halved the number of electoral districts so that after the elections at the end of the year fewer National Executive members will be returned. Also, we have closed departments and have made savings through further redundancies. It is important to remember that, when we talk about redundancies, we are talking about people losing their livelihoods. This is something that the Union have not undertaken lightly, nor are we boasting about it. However, it had to be done due to the financial situation the Union is in."

Despite all of that, the National Executive needed to ask delegates to increase the rate, Mr Capewell commented. When Rule 10 had been introduced, conference accepted that there would be a need to increase the rate and so passed the Rule with a range of rates incorporated in it. The proposed change still fell within that range. Therefore, it was not a Rule change and required only a simple majority of delegates to pass it. He ended by saying: "We estimate that this, together with the previous motion, will get us about half of what we require and will mean that we can keep services and personnel that we might otherwise lose."

The motion was formally seconded by **DAVE COPHAM** of the National Executive.

*On a show of hands, the motion was carried.*

The Union's Vice-President, **JOHN TOBIN**, proposed the following amendment to Rule 16(a): "Delete the following words: '(a) Associate Cards at the price of £2.55 each and Pass Cards at the price of £2.55 per year (plus VAT at the prevailing rate) shall be supplied to clubs which are members upon condition that holders of such cards (in these rules called 'Associates') conforming to the regulations relating thereto shall be admitted by such clubs to the club premises. After deduction of Value Added Tax at the rate for the time being prevailing, 50 per cent of the value of the Pass Cards sold each year shall be allocated to the Convalescent Home"; and substitute the following words:

"(a) Associate Cards at the price of

£3.50 each (inclusive of VAT at the prevailing rate) and Pass Cards at the price of £3.50 per year (inclusive of VAT at the prevailing rate) shall be supplied to clubs which are members upon condition that holders of such cards (in these rules called 'Associates') conforming to the regulations relating thereto shall be admitted by such clubs to the club premises."

The Government talked about the Big Society, he said. "We are the Big Society," he continued, "and we will get a fresh kick-start today to enable us to play a big part again in our communities in England, Scotland, Wales and Northern Ireland." There was no society in the country that could match up to the CIU. There was no society in Europe that could match up to it. Indeed, there was no society in the world that could match up to the CIU. "We are still the greatest," he remarked. "Over the last five or six years, we have had a belting. Already two and a half per cent of the £3 was nicked this year by the extra VAT. And we are increasing it from £3 to £3.50 for the Pass Card and associate card, of which 60p goes for VAT, so we will have an overall increase coming into our coffers of about 40p, which will give us roughly £280,000."

That did not seem to be an enormous amount of money, but the Union had to build up its reserves and get back to the strong position that it was in 10 or 12 years ago. It was difficult for the Executive to ask time and again for money, but the 40p that the Union would get was not even the cost of a second class postage stamp, and if delegates were to use the Branches throughout the country they would save that in one telephone call. "If you go to a solicitor, you will pay him £125 to write a letter," Mr Tobin said. "Go to any Branch Secretary in the country and he will advise you for the 50p that we are asking you for today – and it won't be a second class service; it will be a first class service."

He ended by saying: "So that I can go home and say 'Thank God', I spoke at the end of the conference and it all went smoothly and everything was passed', I am asking you, with the last shout from the platform, to carry the motion for each and every one of us to pay the extra 50p next year for our card."

The motion was seconded by **GEOFF**



*Dan Capewell moved the amendment to Rule 10 to increase the per capita fee from 30p to 50p.*

**WHEWELL** of the NEC, who started by saying that over many years delegates had listened to many speeches by politicians, public figures, and the like, and wondered what planet they were on. Some of those speeches had been made without thorough critical analysis, foundation or fact. "However, you cannot say that about the speech just made by the Vice-President," he continued. "I know that he has analysed carefully the reasons for the proposal and the effect of your not supporting it."

The Accountant had told conference that, once again, the Union had suffered an operating loss. That could not go on. The NEC was doing its utmost to ensure the survival of the Union. "I implore you to do your utmost by supporting the motion," said Mr Whewell.

**CHRIS WOOD**, of the Yardley Wood Social Club, Birmingham, pointed out that there were about 640 delegates present in the hall. "That is the lowest figure I have known in the 15 years that I have been coming to the meeting," he said.

All clubs were struggling and they needed as much help as they could get. Clubs were lucky to get new members. The motion would increase the charge that clubs made for new members and therefore he suggested that delegates should not back it.

**JOHN TOBIN**, in exercising his right of reply, said that he was glad that only one delegate had spoken against the motion. He hoped that all the other delegates would vote in favour

**Annual Meeting**

of it and make life a lot easier. "Think about it, ladies and gentlemen – the cost of a second class postage stamp," he said. "We can give you first class information in all your clubs for less than that."

*In the ensuing card vote, there were 439 votes in favour of the motion and 210 against and therefore, as it had a two-thirds majority, it was agreed.*

**KEN GREEN**, of the National Executive Committee, moved the following amendment to Rule 37: "Delete the following Rule: 'Where reference to male member appears, the wording shall be deemed to include female, unless the contrary intention appears and the rule changes only apply to those who are full members of their club. The rule will not apply to Rule 10 within these rules'" and substitute the following Rule:

"Interpretation Rule: This rule applies to all members. Where reference to male member appears, the wording shall be deemed to include female."

He said that it was not his intention to go on about the Equality Act as it had already been covered at the meeting. Delegates were aware that the law of the land superseded any of the Union's Rules, and the CIU was in breach of the law as a result of the way in which Rule 37 was written. The amendment was merely a tidying-up exercise.

Another member of the National Executive Committee, **ROGER OAKE**, seconded the amendment. He said that he was honoured to be given the chance to speak for the first time at conference. "Our great movement needs to embrace the Equality Act and to move forward," he continued. "I have thoroughly enjoyed being a member of the CIU over the years. We entrust our future to our members. We hope that all members, whether male or female, will become involved in our clubs and we look forward to saving from failure as many of our clubs as possible."

*On a show of hands, the amendment was carried.*

**THE PRESIDENT** then declared the meeting closed and that next year's Conference would be on Saturday, April 14. ●

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# club MANAGEMENT

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## WATCH FOR PROBLEM DRINKING AMONG STAFF

CONVERSATIONS about absence or poor performance are never pleasant to initiate. Add in an additional awkwardness – say, a staff member who may be drinking too much – and many officials will feel way out of their depth. Yet problem drinking is something that clubs cannot afford to ignore.

According to government figures some 17 million working days a year are lost to alcohol-related sickness and this is likely to get worse with the pressures of recession. In the last three months of 2008, calls on debt were up by 129 per cent compared with the same time the year before. There's a direct relationship between debt and mental health problems and people with depression or anxiety are more likely to drink more.

Despite the alarming figures – and a change in culture over the past two decades that has made lunchtime drinking less common – many clubs still do not have alcohol policies for their staff. Clubs are not good at having conversations around absence. Health and lifestyle, in particular, are seen as sensitive issues.

As well as putting in place formal alcohol policies, clubs need to play a more active role by encouraging sensible drinking by staff generally as part of a focus on health and wellbeing.

### RESOURCE PACK

NEXT month the Chartered Institute of Personnel and Development will be launching an online resource pack for employers, in conjunction with the Department of Health, to encourage staff to understand alcohol units, know their safe drinking limits and be aware of the dangers of drinking too much. Clubs should be talking to their workforce earlier and informing staff of the physical and mental effects of alcohol and illegal drugs. Yet alcohol remains a sensitive subject in the club.

Safety-critical industries such as railways or airlines are explicit about alcohol consumption during or before working hours. Move outside this group, however, and even if clubs have an alcohol policy, it may be little used. Some clubs do have a policy.

But whether it's effective, monitored and evaluated is an entirely different matter.

Clubs that do introduce or revisit an alcohol policy could do so as part of a wider range of initiatives on health and safety or staff wellbeing. An additional consideration is temptation on the doorstep.

### SUGGESTED FURTHER ACTION

IF a staff member requests help from the club prior to management being aware of poor performance, then in accordance with the disciplinary or capability procedures, any information regarding a staff member's problems with drugs or alcohol should be treated as confidential, subject to the club's legal obligations.



**Club Management is edited by Mick McGlasham**

### HELP

THE club should offer practical support to those experiencing problems. The club may be able to refer employees to an appropriate advisory service, for example. The club should encourage staff to seek specialist help if they feel that they have an alcohol or drug problem.

### INFORMATION

THE club should also be committed to providing information to staff about the effects of alcohol and/or illegal drugs on health and safety.

### DISCIPLINARY ACTION

DRUG and alcohol misuse may

### EMPLOYMENT LAW QUIZ

(Answers on Page 13) . . .

1. A member of staff requests help with an alcohol problem from the club prior to it being public knowledge. What should the club do?
  - a) Nothing but warn the employee about possible disciplinary action being taken against them.
  - b) In accordance with disciplinary or capability procedures, any information given by a staff member regarding problems with illegal drugs or alcohol should be treated as confidential, subject to the club's legal obligations. Offer practical support to those experiencing problems and them to seek specialist advice. Take professional advice.
2. If it is found that the performance or conduct of a staff member is impaired through the use of alcohol (or illegal drugs) what action should the club take?
  - a) Invite the staff member to a disciplinary hearing and if it is found that the staff member has committed a very serious breach of the rules, dismiss the employee for gross misconduct.
  - b) Alcohol misuse may become a matter for disciplinary action in accordance with the club's disciplinary or capability procedure, subject to the letter and spirit of any alcohol or drugs policy. Where help is refused and/or impaired performance continues, disciplinary action may then be
3. What action should the club management take if a member of staff is drinking too much even if it is not affecting their work?
  - a) Ignore the problem and it will resolve itself, stating that it is up to the staff member to control their drinking.
  - b) Invite the staff member to a meeting and explain that in the opinion of the club the member of staff appears to be drinking too much and it could impair their performance and/or conduct at work. Explain that the club has a reasonable duty of care for the health, safety and welfare for its entire staff. Take professional advice.
4. Is it necessary for clubs to have a policy and procedure on alcohol (and illegal drugs)?
  - a) It is highly recommended, in the interests of health, welfare and safety, and the club's obligations regarding duty of care that clubs should have in their staff handbooks a clear policy on alcohol and drugs. This should be effective, easily accessible and understood by all staff and regularly monitored and evaluated by the club management.
  - b) Clubs are where alcohol is consumed so there is no need to have a policy.

become a matter for disciplinary action in accordance with the club's disciplinary or capability procedure,

subject to the letter and spirit of any alcohol or drugs policy, particularly where help is refused and/or impaired performance continues. Staff also need to be aware that dismissal may result from disciplinary action.

### ALCOHOL & DRUGS POLICY AND THE CLUB'S DUTY OF CARE

IT is highly recommended that clubs should have in their staff handbooks a clear policy on alcohol and drugs. This should be effective, easily accessible and understood by all staff, and regularly monitored and evaluated by the club management.

After all, one of the great things about our clubs is that they advocate and encourage sensible alcohol consumption in a controlled environment for members. It's important also that we don't neglect the health and wellbeing of our staff.

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Terry was released from hospital for a few hours in order to receive his Distinguished Service Award.

## TERRY'S PART OF THE CLUB FOR EVER

THEY used to joke that Terry Powton was part of the fabric of the building at Tyneside's Heaton Meadowfield Social Club.

Well now he is, because the former Committee member's ashes have been placed inside a brick in the wall of the club. A special plaque commemorates his 40 years of service to the club and declares "that he has been laid to rest within these walls."

"My only regret is that we didn't tell him we were going to do this while he was alive because he would have been really pleased," said Club Secretary Kenny Perry. "It was originally suggested that his ashes be scattered in the club car park but I said I didn't want people running over him."

"Instead he's next to the smoking area so he'll be able to listen to all the gossip."

In his later years Terry and his wife Lily lived in the

club and were in charge of opening and closing the club. Terry originally moved into the steward's quarters 53 years ago soon after marrying Lily,

whose parents were the club's stewards.

A former shipyard worker, Terry, who was 72, developed asbestosis and was already extremely ill when he qualified to receive the Distinguished Service Award for 40 years' service to the club in October. But he was released from hospital for a few hours to receive the award and celebrated with a special bottle of brandy. He also managed to visit

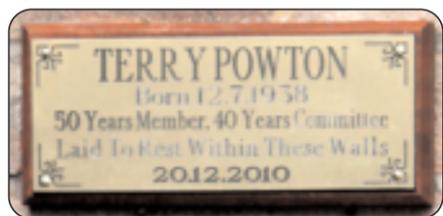
the club on the night before he died.

Lily said: "I just want to thank the Committee for everything they have done and the members for their support. It was the loveliest thing that could have happened to him because, apart from family, the club was his life."



Terry's widow Lily with the plaque and wall where his ashes have been kept.

(Pictures: Evening Chronicle, Newcastle)



## LAW QUIZ ANSWERS

### QUESTION 1

**Answer (a)** Any information given by a staff member, regarding problems with alcohol or illegal drugs, should be treated as confidential, subject to the club's legal obligations.

### QUESTION 2

**Answer (b)** Alcohol misuse may become a matter for disciplinary action where help is refused and/or impaired performance continues.

### QUESTION 3

**Answer (a)** Invite the staff member to a meeting and explain that in the opinion of the club they appear to be drinking too much and it could impair

their performance. Explain that the club has a reasonable duty of care for their health, safety and welfare.

### QUESTION 4

**Answer (a)** It is highly recommended but not compulsory.

\* While every care has been taken in compiling these notes, the writer, Andrew Dane, cannot be held responsible for any errors or omissions; the notes are not intended to be a substitute for specific legal advice, which you should obtain from your Branch Office.

## OBITUARIES

### DEREK ARMSTRONG

NORTHUMBERLAND Branch regret to announce the death of Branch Executive member Derek Armstrong.

Derek served on the Executive for 16 years and was also a former Secretary of the Ashington RAOB Club where he also helped and supported other CIU clubs in his area.

He had a varied work career. He was a butcher's boy and then trained to become a butcher. He also served in the RAF as a cook for three years then as a signalman for the National Coal Board until he retired.

He will be sadly missed by Lynn, Derek, Mark and all his family and friends in the club and the CIU.



### DENNIS WELLAND

IT is with great sadness that the South East Metropolitan Branch announces the death of Branch Executive member Dennis Welland following a long illness. Dennis, who was only 58, was a well respected man in the Branch and will be sorely missed, particularly at Walton Comrades Club in Surrey where he had been Secretary for 11 years.

A member of the club for almost 40 years, Dennis particularly enjoyed the friendship and camaraderie of fellow members and was involved in many of the club's activities, entertainment evenings and events. He had attended Ruskin College, Oxford, had gained a diploma in club management and was very knowledgeable on club rules.

Dennis served on the Branch Executive for 12 years and was the senior member of the Finance Sub-committee. He organised many annual events for clubs in the Branch, including the fishing and golf competitions.

Initially trained as a motor mechanic Dennis worked with his father in painting and decorating eventually setting up his own building and decorating business, which has been successful for 30 years. He also held a PSV coach driver's licence and enjoyed working on the engines as well as travelling round Britain and Europe meeting people.

Dennis had many friends from all walks of life. He was kind, generous, helpful, supportive, caring and considerate. A busy man, he was one of life's doers, nothing was too much trouble and he was always committed to getting a job done. He had great integrity and was true to himself.

Condolences go to his wife Ellie, children Karl and Michelle and the rest of his family.

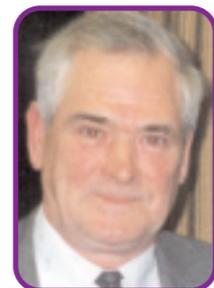


### RICHARD PEVERLEY

DUBMIRE Workmen's Club in Fence Houses, near Sunderland, regret to announce the death of Club Chairman Richard Peverley at the age of 82.

"Dickie" served on the Board of Management for 31 years. Sincere sympathy from the Committee and all his friends goes out to all his family.

A true gentleman, he will be sadly missed by all.

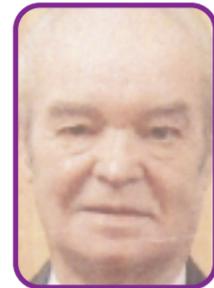


### EDWARD STOKER

IT is with deep regret that Bedlington Social Club in Northumberland report the death of their Treasurer Edward Stoker.

Ed was a member of the club for 50 years and served 15 years on the Committee, the last five as Treasurer. He was a tireless worker for the club and nothing was any bother to him.

He will be greatly missed by the Committee and the members of the club, and our condolences go out to Nan, his mother, and the rest of the family.



### BARNEY WANLESS

PEGSWOOD Social Club in Northumberland regret to announce the death of their former Chairman Barney Wanless.

Barney joined the Committee in 1985 and was elected Chairman in 1990. He remained on the Committee for 17 years, only stepping down because of ill health.

Barney worked at Whittle Colliery for 38 years. He was well known to all for helping anyone in need. He was devoted to the club, his wife and family and will be sadly missed.



# ~ Bridesmaids win QI decider ~



Trevor Beebe (second left) from sponsors Dransfields congratulates champions Ann Wilkinson, Terry Brereton, Chris Flynn and Chris Rigby.

As well as the Annual Meeting Blackpool again played host to two other events, the 20th CIU Beer & Trades Exhibition and the North West regional final of the Dransfields/CIU National Quiz.

Despite three late cancellations this year's Beer & Trades Exhibition at Blackpool Pleasure Beach again proved highly successful with suppliers reporting an extremely vigorous afternoon of trading as delegates and their partners enjoyed real ale from CAMRA and beer and lager from the Union's sole recommended supplier Heineken UK.

This year's exhibitors were:

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Envtec Services  
Dransfields  
Ace Furniture  
Peeks  
Campaign for Real Ale (CAMRA)  
CIU Insurance Services  
Racing UK  
The Co-operative Bank  
Access 2 All  
Bissett Kenning & Newiss

Last year's runners-up Sydney Street A from Accrington were crowned North West quiz champions for the first time after they pipped last year's winners, the club's B team. Easier questions meant both sides finished equal with 62 points out of a possible 70 and the contest was decided by a Quite Interesting tiebreak question: how many editions of the Stephen Fry "quiz" programme QI have there



Union Vice-President John Tobin (right) and Heineken UK Special Accounts Executive Barry Cairns pour the first pints at the Beer & Trades Exhibition.

been? The show has just finished items beginning with H so some teams deduced there have been eight series of about 13 programmes each and a few specials. Sydney Street A guessed 106, only two away from the correct answer of 108.

Syd Rawcliffe from the club's B team won a bottle of whisky with the closest answer to the spot prize question: "According to the British Glycaemia Association how many times on average does a nine-stone person need to have sex to lose a pound in weight?" (64)

Trevor Beebe from national sponsors Dransfields presented the winners with a cheque for £160 while the spot prizes of a bottle of spirits were provided by co-sponsors The Co-operative Bank and rating

specialists Bissett Kenning & Newiss.

Two more regional finals took place in early May and others will be at:

Newport (South Wales and West of England) on Monday, June 6; Newcastle (North East) Thursday, June 23 and Northampton (Yorkshire) on Tuesday, July 12.

Entries officially closed on April 21 but sometimes there is room for late entries. Contact organiser Chris Brewis on (0191) 2650040, cj@powdene.com

Duple Social Club won the £20 consolation prize for finishing second last and also the £40 sports prize. Paula Grant, Colin Caine, Kevin Allen and Drew Fraser are pictured with Trevor Beebe, Cathrine Moore from Bissett Kenning & Newiss and Paul Davies from the Co-operative Bank.



## SALTBURN WINNERS

TWO more pairs of members have won a FREE three-night weekend stay at Saltburn House, the Union's holiday centre on the stunning north Yorkshire coast.

We held a draw among all our clubs and picked out two winning clubs: Garden House WMC in County Durham and Underwood

Social Club in Monmouthshire.

A pair of members from each club is entitled to the prize, which does not include traveling expenses.

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Monday 22nd-Wednesday 24th August, (Sedgefield and Catterick) £160.

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Visiting Blackpool?  
Try **BRUN GROVE WMC**  
Brun Grove, Blackpool. Tel: (01253) 762 186  
No admission charge to concert room.  
No beer price increases for visitors.  
**BINGO – TOTE – RAFFLE**  
All associate members welcome.  
Parties welcome.

**BRUNSWICK WMC**  
BETHESDA ROAD, BLACKPOOL.  
Telephone: (01253) 624 208  
Coach parties welcome, also parking available. Entertainment 7 nights, comedians at weekends throughout the summer season. 2 large TV screens, cold food available. All branded doubles on offer. Smoking area at rear in beer garden. Wheelchair friendly. No beer increases for visitors. **Contact Billy Hill, Club Secretary.**

**KNOTT END WORKING MEN'S CLUB**  
Offers a great welcome to CIU members and parties.  
Why not try  
● a visit to the seaside ● a ferry ride to Fleetwood  
● a bowling green competition  
or just our good food and entertainment.  
**SALISBURY AVENUE,**  
**KNOTT END-ON-SEA, LANCS.**  
Office telephone (01253) 810362  
Tel: Secretary Mr R Cummins for dates and details (01253) 812 226

The famous **LAYTON INSTITUTE**  
Westcliffe Drive, Blackpool FY3 7HG.  
Entertainment every weekend.  
Summer show Tues-Sat, August 19-October 25.  
Parties welcome. Ring in advance.  
Bowling green for hire Saturdays.  
**Contact Secretary on**  
**(01253) 391 774 / 393 801**  
**website: [www.layton-institute.co.uk/](http://www.layton-institute.co.uk/)**

**ROSEGROVE UNITY Working Men's Club**  
Holme Lodge, Rossendale Road, Burnley,  
Lancs, BB11 5DL.  
Sited 2 minutes from Junction 9 on M65.  
Large car parking space available.  
Entertainment Friday, Saturday and Sunday.  
Bookings must give 14 days' notice.  
**Contact Secretary on (01282) 453 203 or**  
**e-mail [info@rosegroveunity.co.uk](mailto:info@rosegroveunity.co.uk)**

## BRIGHTON & SUSSEX

**BRIGHTON TRADES LABOUR CLUB**  
Lewes Road and Elm Grove  
[www.btlc.ciu.org.uk](http://www.btlc.ciu.org.uk)  
Live entertainment Saturday evenings.  
Brighton Races, city and beach nearby.  
Main bus route right outside the door.  
Coaches welcome (please call first).  
**Tel/fax: Secretary (01273) 601 101**  
**Email: [admin@btlc.ciu.org.uk](mailto:admin@btlc.ciu.org.uk)**

**Eastbourne & District Trade Union Club & Institute Ltd.**  
Clapham House, 48 Seaside, Eastbourne,  
East Sussex BN22 7QL.  
A warm welcome is guaranteed to all CIU associates and guests. A good selection of reasonably priced beers and spirits available. Temporary membership can be arranged at the door for all holiday makers. Large groups or coach parties are welcome with prior arrangements. Situated 5 minutes walk from the beach.  
**Please contact secretary on (01323) 727703.**

**EASTBOURNE WORKING MEN'S CLUB**  
102/104 Firlie Road, Eastbourne BN22 8ET.  
Tel: (01323) 723322  
**Email: [eastbournemc@googlegmail.com](mailto:eastbournemc@googlegmail.com)**  
Visit the one and only workers' club in our lovely South Coast town. We have live music, raffles, bingo, darts, snooker and pool. See our Facebook page for coming events. A warm welcome to CIU members all year round.

**LANCING & SOMPTING RBL CLUB**  
6 Colver Road, Lancing, West Sussex  
BN15 9AX. Tel: (01903) 764 815  
A warm welcome awaits all visitors. Facilities include Snooker, Pool, Darts, Crib and Sky TV. Catering for private parties can be arranged (14 days' notice please). Live entertainment every Saturday. Coach parties welcome for prior notice please contact the Secretary. Tel: Lancing & Dist. (01903) 753 127.

**LITTLEHAMPTON TRADES & LABOUR CLUB**  
Wick Street, Wick, Littlehampton  
BN17 7JH. Telephone (01903) 714 054  
A warm welcome awaits all visitors. Facilities include darts, crib and Sky TV. Catering for private parties can be arranged (14 days' notice please). Live entertainment every Saturday. Coach parties welcome with prior notice, please contact the Secretary.

**SEAFORD RBL CLUB**  
Claremont Road, Seaford, East Sussex BN25 2BQ.  
Situated on A259, a warm friendly welcome awaits in this family-oriented club. Entertainment, darts, bingo, snooker and pool. Home-cooked food Wednesdays to Sundays. Phone for times.  
Temporary memberships available. Coach parties welcome. Please give 14 days' notice  
**Telephone: (01323) 890 154**

## ESSEX & EAST ANGLIA

**COMRADES SPORTS & SOCIAL CLUB, CLACTON**  
A warm welcome awaits at both our premises. 205 Old Road, a short walk from seafront, has live entertainment Saturday evenings, disco Sunday afternoons, back garden and car park. 9 Colne Road is one minute from sea front. Live entertainment Tuesday, Thursday, Saturday afternoons and Saturday evenings. Pool, darts, raffles and bingo at both. **Coach parties welcome by ringing the Secretary in advance on (01255) 423314.**

**HUNSTANTON (NORFOLK) UNITED SERVICES SOCIAL CLUB**  
A warm welcome to all visitors. Large enclosed garden and car park with sea views. Three snooker tables, also pool table and darts. Bingo Mondays and Thursdays and one game Saturday evening. Live weekend entertainment. Catering arranged on request. Disabled friendly. Close to Sandringham Royal Estate, Coaches welcome midweek.  
**Contact Club Steward on 01485 533360.**

**Naval & Military Club (Southend-on-Sea)**  
20 Royal Terrace, Southend SS1 1DU.  
Tel: 01702 347169

A warm and friendly welcome awaits you. Large rear garden and roof terrace with fantastic views overlooking the seafront and estuary. Live entertainment Saturday nights and Wednesday afternoons. Hot and Cold Food available every day of the week. Local Real Ale Club of the Year. Coach parties welcome but must contact the Manager, Mr John Murray prior to the visit.

**WALTON-ON-NAZE RBL CLUB**  
Vicarage Lane (off High Street). 01255 674 153  
Visiting the seaside? A warm welcome and friendly atmosphere – two minutes from beach front.  
Live entertainment at weekends – sing-a-long Thursday afternoons – large screen TVs – pool – darts. Good range of drinks and bar snacks available. New membership available – CIU and RBL affiliated.  
**Coach parties welcome! Contact Secretary**

## HAMPSHIRE & ISLE OF WIGHT

**LINDFORD & DISTRICT WORKING MEN'S CLUB**  
Liphook Road, Lindford, Bordon, Hampshire  
GU35 0PN. Telephone: (01420) 472 228  
A warm welcome is extended to all Associate Members. Only stipulation is children under five years old must leave the club by 9pm. Just off the A325 road between Farnham and Petersfield. So why not call in on your way to and from the south coast. **Please give the Secretary 14 days' notice of party visits.**

**NEWPORT (I.W.) SOCIAL CLUB**  
13-14 Lower St James Street, Newport,  
Isle of Wight PO30 5HB. Tel: (01983) 527 291  
Situated in the centre of town, with a warm friendly atmosphere where you can bring family and friends. Open all day, function room, snooker room, darts, pool and jukebox. Kitchen now open 7 days a week for hot and cold food. Coach parties always welcome by prior arrangement.

**ROYAL BRITISH LEGION SOCIAL CLUB (COWES) LTD.**  
85 High Street, Cowes, Isle of Wight PO31 7AJ.  
A warm and friendly welcome is extended to all visitors. Situated on the sea front with panoramic sea views from the stage dining area, the club has one of the best views in the country. Ideal for parties and outings. Freshly prepared meals available 7 days a week.  
Disabled facilities. Coach parties very welcome, please notify Secretary or bar manager in advance. Entertainment Friday and Saturday evenings.  
**Tel: (01983) 292921 email: [rblcowes@onwight.net](mailto:rblcowes@onwight.net)**

## HEREFORD & WORCESTERSHIRE

**HEREFORD WELSH SOCIAL CLUB**  
1 Hinton Road, Hereford, HR2 6BL.  
Tel: (01432) 269038/285974.  
**Email:**  
**[herefordwelshclub@hotmail.co.uk](mailto:herefordwelshclub@hotmail.co.uk)**  
A friendly welcome is extended to all Associate Members. Live Entertainment every Saturday evening.  
Hot and cold food available. Coaches welcome (please contact Secretary prior to your visit).

Please visit our website:  
**[www.herefordwelshsocialclub.co.uk](http://www.herefordwelshsocialclub.co.uk)**  
"Hereford's most popular social club"

## KENT

**BEXLEYHEATH WMC**  
Royal Oak Road, Bexleyheath. DA6 7HG  
Telephone (0208) 303 2163  
Friendly atmosphere, comfortable surroundings and an excellent range of beers to quench your thirst. Everything you require on your visit to Bluewater and Lakeside shopping centres. Refreshments available. (Please give advance notice).

## CLUB JOURNAL

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email: [cj@powdene.com](mailto:cj@powdene.com)

*If you have an item of news for Club Journal contact Chris Brewis at Powdene Publicity on 0191 265 0040.*

**SOUTHBOROUGH MEN'S CLUB**  
Forge Road, Southborough,  
Tunbridge Wells TN4 0EX.

**Tel: (01892) 529 304; Office: (01892) 523 832**  
A warm and friendly welcome is extended to all Associate members and guests. Ideal for parties and outings from the coast, we have frequent live entertainment on Saturdays, bingo on Wednesdays and Sundays. Sky TV, snooker and pool. Club open all day Friday, Saturday and Sunday. Coach parties and catering by arrangement.

**SUNDRIDGE PARK WMC**

134 BURNT ASH LANE, BROMLEY.  
Tel: (020) 8464 3638 (Office); (020) 8460 6348 (Club)  
Located close to A21 and A20. A warm welcome is extended to all visitors. Two bars serving a wide range of drinks. TV in bar and the lounge. Purpose-built snooker room with four tables. Live entertainment Saturday and Sunday evenings. Coach parties by prior arrangement with the office.

**WAINSCOTT INSTITUTE (WMC)**

4 Wainscott Road, Wainscott, Rochester,  
Kent ME2 4LB. Tel: (01634) 717 464  
A warm welcome is extended to all CIU associates. Live music & bingo on a Saturday night. A range of facilities including snooker, pool & darts. We welcome coach parties by prior arrangement with the steward. Buffet refreshments can be arranged. We are close to all the motorways via the Medway towns. CHILDREN ARE WELCOME.

## LEEDS & WEST YORKSHIRE

*Visiting Blackpool or Yorkshire Coast?  
Haydock Park or York Races?*

Then call at:

**ELLAND WORKING MEN'S CLUB**  
Roseberry Street, Elland, West Yorkshire.  
For your breakfast on the outward journey. And for an evening's splendid entertainment on your way home. We are only 2 miles from Junction 24, M62 on the A629. A warm welcome extended to all Associate Members. Live entertainment on Saturday and Sunday evenings. Dancing on Thursdays to our resident organist. Fully modernised Concert Room and Lounge. Excellent Games Room. Floodlit Bowling Green. Large Car Park.  
**Coach Parties welcome – please let us have 14 days' notice in writing to the Secretary Phil Holroyd. Tel: Club (01422) 373 023. [www.wmcelland.co.uk](http://www.wmcelland.co.uk)**  
**Telephone pre-bookings to be confirmed in writing to the Secretary.**

**SWARCLIFFE WORKING MEN'S CLUB**  
Swarcliffe Avenue, Leeds LS14 5DE

A warm and friendly welcome always assured in the comfortable surroundings of our recently refurbished club. Live entertainment every Friday, Saturday and Sunday evening. Relax in the quiet of the lounge or try a game of snooker on one of our three superb tables. Big screen Sky Sports TV.  
**Planning a day at the races?  
York, Wetherby, Ripon.**  
We are 2 minutes from the A64 and 5 minutes from the M1. Breakfast and evening meals for large parties available by appointment.  
**Contact: Glen Doyle (Secretary)**  
**0113 2959100**

**BELLE ISLE WMC****Belle Isle Road, Leeds LS10 3PE.**

Warm and friendly club with large car park, good value beer and large concert room. Live bands Friday, Saturday and Sunday. Coaches welcome.

Contact Secretary on (0113) 2718 768.

**LEICESTER & EAST MIDLANDS****NEW PARK SOCIAL CLUB & INSTITUTE LIMITED****Battersbee Road, Leicester LE3 9LD**

All coach parties welcome, with 14 days' notice to the secretary. Fully air conditioned large concert room. Hot and Cold Food available. Sky TV shown on big screen in the games room. Children allowed Friday and Saturday nights. If you have any questions please contact the secretary on Telephone (0116) 2333 305 or Fax (0116) 2333 303.

**NOTTINGHAM ODDFELLOWS CLUB****89 HUMBERSTONE GATE, LEICESTER.****TELEPHONE: (0116) 262 0181****262 5404 (EVENINGS) – CIU AFFILIATED**

★ City Centre Club

★ Coach park right outside premises

★ 2 minutes from centre of Leicester

*Coach parties and parties always welcome.*

Food supplied hot or cold – 7 days' notice or please phone prior to visit. Children welcome. Dances Monday, Tuesday and Friday. Entertainment available.

Phone or write to Secretary Eric Johnson

**SAFFRON LANE ESTATE WMC****429 SAFFRON LANE, LEICESTER, LE2 6UF**

Welcomes all CIU members to our friendly club here in Leicester. Only 5 minutes from the M1 junction 21 and close to the racecourse and the football, rugby and cricket stadiums.

Clean, comfortable and fully air-conditioned.

Please visit our website where you will find details of all our facilities and activities.

**www.saffronlanewmc.co.uk****SKEGNESS EX-SERVICE CLUB****2 Grand Parade, Skegness, PE25 2UN.****Telephone: 01754 762113**

Located on the seafront near the clocktower, 2-3 mins from town centre. Lounge bar, pool/children's room, 1st floor patio area. Reasonably priced beers/lagers and house doubles. Selection of chilled baps. Live entertainment every Saturday (Sundays main season). Open 11.30-6.00 and 7-11.30 most days. Pre-booked coaches welcome – come to a completely refurbished 21st century club.

**SKEGNESS WMC****Briar Way, Skegness, Lincolnshire PE 25 3NR****Telephone: (01754) 762 598**

A warm and friendly welcome is extended to all CIU associate members visiting the area. We are centrally located in the town 5 minutes from the bus and railway stations (opposite the market). We offer facilities including a concert room, games room and a special families room. Our resident organist will entertain you in the lounge. After the Spring Bank Holiday we will also have various visiting artists. Coach parties are welcome by appointment.

**LONDON****BECKENHAM SOCIAL CLUB****89-91 Churchfields Road, Beckenham BR3 4QQ.**

A warm welcome is guaranteed at our recently refurbished club. Beers and spirits from Heineken, Coors and Shepherd Neame. Live sport on flat screen TVs.

Free live entertainment Saturday and Sunday nights. 20 mins Central London, close to Crystal Palace FC and athletics track. Coach parties welcome with prior notice. Contact the Secretary on (020) 8650 1463.

**DONE OUR BIT EX-SERVICEMEN'S CLUB****128A MAYGROVE ROAD, LONDON NW6.****Office: (020) 7624 3701; Club: (020) 7624 3603**

Coach Parties welcome by appointment with the Secretary. Entertainment Friday, Saturday and Sunday. Food by arrangement. 15 minutes from Wembley Stadium. 10 minutes from West End.

**No children under 16 on Saturday.****THE HAMMERSMITH CLUB****Rutland Grove, London W6 9DH**

10 mins' walk from Fulham FC and less than 25 mins by local transport to Chelsea and QPR. A warm and friendly welcome to away fans looking for good hospitality and a relaxing drink.

Also 20 mins to Westfield, Europe's largest shopping centre and 30 mins to West End theatres.

Contact us on (020) 8748 5760 or visit [www.hammersmithclub.co.uk](http://www.hammersmithclub.co.uk)

**HARROW ROYAL BRITISH LEGION****Northolt Road, South Harrow HA2 0DW.**

Extends a warm welcome to all Associate members and guests. Situated 10 minutes from the A40 and 20 minutes from Wembley Stadium. We have live bands every Saturday and Sunday night. Catering on request. Coach parties welcome with prior notification to Kath or Roy Roberts. Telephone: (020) 8422 1222.

**HAYES WMC****Pump Lane, Hayes, Middlesex UB3 3NB.****Telephone: (020) 8573 1721****e-mail: bobdaybell@aol.com**

Why not visit the flagship of clubs in the South? Ascot, Kempton Park & Sandown racecourses all nearby. Live bands every Friday and Saturday night. Late night cabaret last Saturday of every month, at least 3 acts, charge for entry, late bar. Catering available weekends, orders taken in advance to your requirements.

Visit our website:

**www.hayesworkingmensclub.com** for our full entertainment programme. Coaches welcome by prior arrangement with the secretary.

**ISLEWORTH CLUB****Goodenough House, 109 St John's Road, Isleworth, Middlesex TW7 6PN. Telephone: (020) 8560 2569**

We are good enough – are you?

5 minutes from Twickenham Rugby and only 15 minutes from Kempton and Sandown. Call in on your way and give us a try. **Pick your winners** from our varied selection of popular beers which are available in either our large Concert Room or Lounge. Close to the M4 and M3. Please give prior notice for parties. Coach parties are welcome.

**Wealdstone Social Club****Railway Approach, Harrow, HA3 5BX.****Tel: (020) 8427 3334****email: secretarywsc@btconnect.com**For 15 min connection to **WEMBLEY STADIUM.**

Coach parties welcome. Free parking all day.

Please arrange with Secretary for bookings.

Function Hall available for private parties.

**Friendly staff – great beer – good company****MANCHESTER & CHESHIRE****The Lower Kersal Social Club****Stamford Road, Salford M7 3SD.****Telephone/fax: (0161) 792 4717.**

An ideal family atmosphere club located 5 minutes from M62 and 10 minutes from MUFC – great for pre-match refreshments. We offer facilities for Charity Concerts, Conferences and Sportsman Dinners.

Contact Secretary for availability and bookings.

**NORTHAMPTONSHIRE & CAMBRIDGESHIRE****St James Working Mens Club****Weedon Road, St James, Northampton.**

A warm welcome awaits all club members.

Lounge, Games Room and large Concert Room.

Parties welcome, catering if required by prior arrangement. 5 minutes M1, Junction 15A.

**Please contact Secretary Mrs P. Webster.****Tel: (01604) 456 602 [www.stjameswmc.co.uk](http://www.stjameswmc.co.uk)****SHEFFIELD & SOUTH YORKSHIRE****ARMTHORPE CORONATION CLUB****Tranmoor Lane, Armthorpe, Doncaster DN3 3BS.**

Handy for racecourse and Doncaster Rovers. Close to M18. Big screen TV, entertainment every weekend.

**Ring Club Secretary Alan Jones on (01302) 831 393**

**ARUNDEL EX-SERVICEMEN'S CLUB****CITY ROAD, SHEFFIELD***A friendly Club close to Town Centre*

Facilities include a 500 seat Concert Room, two other lounges and a Games Room. Great Cabaret every night except Tuesday and Wednesday. Coach parties please contact Mr B. Simmonite. Children allowed up to 10 years.

Catering for Buffet if required.

**Telephone: (0114) 239 7151****CARCROFT VILLAGE WMC****Chestnut Avenue Carcroft, Doncaster DN6 8AG**

Extends a warm welcome to all CIU affiliated members. Coach Parties welcomed by prior arrangement. 1 mile from A1 and close to M1, M18 and M62.

Top class entertainment every weekend. Handy for Doncaster Races and trips returning from North or South coastal routes. Big Screen Sky TV and premier football. All enquiries to John Oldroyd, Secretary on (01302) 725 497.

**www.carcroftvillagewmc.org.uk****HAWTHORN RECREATIONAL & SOCIAL CLUB****Goodison Boulevard, Cantley, Doncaster. Tel: (01302) 536 565**

Easily accessible for the Racecourse.

Big screen Sky TV.

Artistes on Saturdays.

**INTAKE SOCIAL CLUB****Craithie Road, Doncaster DN2 5EG.**

We are the closest club (5 minutes' walk) to Doncaster Racecourse. (See Page 19 for offers). Bar snacks available. Tremendous value-for-money bar prices.

Contact Secretary Tom Forester in advance on: (01302) 320 036

**SKELLOW GRANGE WMC****Skellow Road, Skellow, Doncaster DN6 8JL.****Tel: (01302) 722 567 [www.skellowgrange.com](http://www.skellowgrange.com)****(Secretary: N. Harris)**

It's 1/2 mile from A1M motorway links gaining access from M62, M18, M1. Completely renovated club, top class entertainment at weekends and top class money tombola through the week. Bus parties welcome, ample parking space. Handy for Doncaster Races or call back from the coast.

**– All associates of CIU and guests welcome –****THE WESTMINSTER RECREATIONAL CLUB****Westminster Crescent, Intake, Doncaster DN2 6HU**

Situated just off Leger Way (approximately 1/2 mile from main Race Stands).

Coach parties welcome. Large car parking area. Artistes Friday/Saturday night.

**Telephone (01302) 812 103/4****SURREY****CHERTSEY SOCIAL CLUB****Pycroft Road, Chertsey. 5 minutes M25 J11.**

Country Club 1st Monday monthly; Line Dancing Wednesday; Bingo Thursday, Saturday and (fun) Tuesday afternoons. Live music Saturday; some Fridays. Thorpe Park 5 minutes; handy for Epsom, Ascot, Sandown, Kempton Park, Windsor Castle/racecourse and Chessington. Coaches and buffet/hot snacks by prior arrangement.

**Tel: (01932) 563 265.****EGHAM UNITED SERVICES CLUB****111 Spring Rise, Egham, Surrey TW20 9PE.****"North Surrey CAMRA Club of the Year 2008 & 2009"****"Finalist for CAMRA Club of the Year 2009"**

Located 5 minutes from J13 M25, handy for Windsor Castle and races, Kempton, Ascot, Epsom and Sandown. 5 mins from Egham Station on the Waterloo to Reading line. Three real ale and cider festivals a year.

**www.eusc.co.uk****Tel: (01784) 435120 or 07738 714572****(Real Ale Festivals and Party Bars also arranged)****DAY OUT RACING****ESHER W.M.C.****142 Esher High Street, Esher, Surrey.****Telephone: (01372) 467 758**

Sandown Race Course within walking distance.

Kempton Park and Epsom also nearby.

A warm welcome is extended to all associate members.

**WALTON COMRADES CLUB****7 Franklyn Road, Walton-on-Thames, Surrey.**

A warm welcome is extended to all affiliated members.

Near to Hampton Court Palace, Kempton, Sandown and Epsom Racecourses. Within easy reach of Thorpe Park, Windsor Castle and Chessington World of Adventure. Easy access M25. Live music Saturdays.

We are open all day every day.

Coach parties welcome. Apply to Club (01932) 226 052.

**WALTON WORKING MEN'S CLUB****21A CHURCH STREET, WALTON-ON-THAMES, SURREY KT12 2QP.**

Extends a warm welcome to Associate Members. Near M25/M3, Sandown and Kempton Racecourses, Hampton Court, Wentworth, Twickenham Rugby and Thorpe Park. Ideal fishing – River Thames. Dancing to live music Saturdays/Sundays. Coaches. In writing to the Secretary.

**Telephone: (01932) 220 361.****THAMES VALLEY****Banbury Trades & Labour Club****32 West Bar Street, Banbury,****Oxon OX16 9RR. Tel: (01295) 215 7119 (H);****(01295) 254 168 (Club).**

A warm welcome is extended to all Associates. Coach parties welcome with 14 days prior notice to Secretary. Live entertainment on Saturday night. Food available. Please contact Secretary with your booking.

**PANGBOURNE WORKING MEN'S CLUB****Whitchurch Road, Pangbourne, Reading,****Berks, RG8 7BS.**

Pangbourne WMC is a family-oriented club in a picturesque Berkshire village, 200 yards from the River Thames. We offer Saturday night entertainment, quiz and crib nights, darts, snooker, pool, and a hall with a dance floor and separate bar. Bar food available by prior arrangement. Ample car parking. Coach parties welcome by appointment.

**Telephone: (0118) 984 2885****WALES****BETTWS SOCIAL CLUB****Lambourne Way, Bettws, Newport, Gwent.**

A warm friendly welcome assured to all CIU affiliated members and guests.

Less than 10 minutes from junction 26 of the M4. Coach parties welcome by prior appointment. Live entertainment every Saturday evening. Catering can be provided by arrangement. Tel: (01633) 858 780.

**CARDIFF WEST END SOCIAL CLUB****COWBRIDGE ROAD WEST, ELY, CARDIFF CF5 5BY.**

A very friendly welcome to CIU Associates and their families from CARDIFF'S PREMIER SOCIAL CLUB.

**10 minutes from M4.****15 minutes to city centre.**

Millennium Stadium,

Cardiff International Arena, St. David's Hall Centre, Cardiff Bay.

**Live entertainment every Saturday Night with Bingo/Raffle/Tote/Disco**

**FULL SKY SPORTS/RACING UK****Hot and cold food available.****COACH PARTIES MOST WELCOME.****Telephone: (029) 20594004****LLANHARRY WMC & INSTITUTION LTD.****Elm Road, Llanharry, Pontyclun,****Mid-Glamorgan CF72 9HR.**

Extends a warm welcome to all CIU associate members and guests. Coach parties welcome by arrangement. Entertainment every Saturday. Restaurant facilities available. 10 minutes from junction 34 M4 motorway.

**Telephone (01443) 222 217****Fax/Telephone (01443) 224 322**

**Although the CIU has taken care to ensure that all advertisements are placed in good faith it accepts no liability for any advertisements in Club Journal.**

**To advertise ring Chris Brewis on (0191) 265 0040.**

## MAY The Club &amp; Institute Journal

**ROGERSTONE AND BASSALEG SOCIAL CLUB**  
1 Tregwilym Road, Rogerstone,  
Newport NP10 9DW.

A warm friendly welcome assured to all CIU affiliates and guests, less than 10 minutes from junction 27 of the M4. Coach parties welcome by prior appointment, live entertainment every Saturday evening.

Telephone: (01633) 893 508.

**The Cabbage Patch Club**  
**LAWRENCE WESTON SOCIAL CLUB**  
Lawrence Weston Road, Bristol BS11 0ST.

Extends a warm West Country welcome to those travelling to holiday destinations. 3 mins from Junction 18 M5. 10 minutes M4. Coach parties by arrangement.  
Ring (0117) 982 9148

**YARDLEY WOOD SOCIAL CLUB**

118 School Road, Yardley Wood,  
Birmingham B14 4JR.  
Club Tel: (0121) 474 2026 Sec: (0121) 474 3725  
Visit our brand new website:  
<http://www.yardleywoodsocialclub.com/>  
Two large TV screens, 6 snooker tables, bingo and weekly entertainment, bowling green. Function rooms available for hire and catering. Large car park at rear of the club. Associate members welcome.

**NEW YORK CLUB & INSTITUTE LIMITED**

22-26 Blossom Street, York YO24 1AJ.  
Tel: (01904) 612 244 [newyorkclub@btconnect.com](mailto:newyorkclub@btconnect.com)  
Secretary: Frank A. Healy BA HND CMD  
300 yards from station on way to racecourse. Warm and friendly welcome to all Associate Members and guests. A great place to call into before or after your visit to York. Beer garden and 42" screen with Sky TV. Parties and buffet-style catering by prior arrangement.

**WARWICKSHIRE & COVENTRY****BEDWORTH****EX-SERVICEMEN'S SOCIAL CLUB & INSTITUTE**  
Rye Piece, Bedworth, Nr. Nuneaton,  
Warwickshire. Tel: (024) 7631 3236

Extends a warm welcome to all associates. Restaurant facilities Monday to Saturday – Bar snacks also available. 6 minutes from junction 3 of M6. Approx. 5 miles to Coventry City. Saturday/Sunday night entertainment, live music, bingo, bar and lounge. Contact Secretary for bookings.

**POOLE LABOUR CLUB**

22 Wimborne Road, Poole, Dorset  
Tel: 01202 674 059 / 686 256  
Offers the 3 S's to all affiliated members,  
Sea, Sand and Speedway!  
Centre of Poole, 20 minutes from Bournemouth, 2 minutes from Poole Stadium for Speedway and Greyhound Racing. Good beer, warm welcome, open all day. Entertainment on Saturday nights, Tuesday Tea Dances. Darts, Skittles, Snooker, Pool and Dominoes games can be arranged. Certain restrictions apply to children. Contact Secretary for details.

**YORKS (N & E) & NORTH EAST****BEECHWOOD, EASTER SIDE & DISTRICT SOCIAL CLUB****Broadwell Road, Easterside,  
Middlesbrough TS4 3PP.****(Opposite The James Cook  
University Hospital)**

Live music every night with bingo, totes and raffles. Large bar with 4 snooker and 2 pool tables, 2 dart boards and all Sky sports channels. Two smoking areas with heated Beach Huts. Coach parties welcome with prior notice to The Secretary.  
Tel: (01642) 318789. Check the website it's all on there, [www.beadsclub.co.uk](http://www.beadsclub.co.uk)

**NORTH BIDDICK SOCIAL CLUB**  
BONEMILL LANE, FATFIELD,  
WASHINGTON NE38 8AN.

Excellent riverside location. Five minutes from A1(M) with excellent car/coach parking facilities. Games room with 2 snooker tables and 2 pool tables. Restaurant facilities and buffets catered for. Why not call on your way to see football games or cricket games in the area? Coaches welcome by prior arrangement with Secretary Michael Normile on (0191) 416 0148.

Why not visit our website at  
[www.northbiddickclub.co.uk](http://www.northbiddickclub.co.uk)

**OSBORNE WMC****Osborne Road, Chester-le-Street,  
County Durham DH3 3DS.**

200 yards from the station and short walk to the Riverside Cricket Ground. Evening car and coach parking facilities. Live entertainment every Saturday night. A great place to call in after your day at the races. Bingo Mondays and Fridays. Just give us a ring on (0191) 388 8679.

**RELTON TERRACE WMC****1 Red Rose Terrace,  
Chester-le-Street DH3 3LN.**

Five minutes' walk to Durham County Cricket ground and riverside park. Eight miles from both Sunderland AFC and Newcastle United. Away fans welcome. Contact club on (0191) 388 3477 for more information.

**RICHMOND COMRADES CLUB**

Newbiggin, Richmond, N. Yorkshire DL10 4DT.  
Beautifully located club near to castle, Market Place and buses. Good parking/access for coach trips. 2 large function rooms and 2 bars, pool tables. Very large TV screen. Why not come and visit Richmond with your family. Ideal club for trip to Richmond or the races. ALL very welcome.  
[www.richmond.org](http://www.richmond.org)  
Tel: 01748822386 – Nikki Club Steward

**ST CLEMENTS WMC****Count de Burgh Terrace,  
South Bank, York YO23 1HH.**

Small friendly club. Five minutes from York Racecourse. Artists every Saturday night. Regular and guest real ales. Coach parties and catering by arrangement.  
Telephone: (01904) 629973

**SPITAL RESIDENTS ASSOCIATION****Jubilee Centre, Highcliffe, Spittal,  
Berwick-upon-Tweed TD15 2JL.**

A warm welcome to all. Five minutes from the A1, 30 minutes from Kelso Races, cabaret every Saturday evening. A spectacular evening once every month. Bingo Friday, Sunday and Monday nights. Coach parties welcome.  
Ring Treasurer Carol Lynn in advance on (01289) 305 597.

**More than 100 CIU Clubs inform members of their existence through our Club Outings Guide for as little as £20 per month. Join them in the next issue by contacting Chris Brewis on (0191) 265 0040.**

**WILLENHALL SOCIAL CLUB**  
ROBIN HOOD ROAD, COVENTRY  
CV3 3BB. Secretary: (024)  
7630 1222 or 7630 3278.

Welcome to all Associate Members. Entertainment every Saturday and Sunday night in concert room (seats 600). Bar, games room and luxury lounge facilities. Large car park. Hot and cold snacks available. 10 minutes from City Centre. No Children Allowed. Coach parties apply to Secretary.

**WEST COUNTRY****GOING TO CHELTENHAM RACES?**

Why not call at:

**CHARLTON KINGS CLUB**  
21 Church Street, Charlton Kings,  
Cheltenham GL53 8AP.  
Telephone: (01242) 525 511

Easily accessible for the Racecourse. Coach parties welcome by arrangement. Open all weekend. Big screen Sky. Live music.

**WIDCOMBE SOCIAL CLUB**  
Widcombe Hill, Bath BA2 6AA. Tel: (01225) 425076  
[www.widcombesocialclub.co.uk](http://www.widcombesocialclub.co.uk)

Large friendly club, 5 mins walk from city centre. Darts, skittles, snooker, dance floor, lakeside terrace, entertainment. Food including our famous Sunday roasts. Associates warmly welcome. Child friendly. Coaches by appointment. Catering available. Easy access from M4. After a day at Bath Races or a fabulous shopping trip, come and relax at Bath's hidden gem.

Passing through the Cotswolds? Then why not visit

**WOTTON HALL CLUB LTD.**

138 BARNWOOD ROAD, GLOUCESTER  
– We welcome all Associate Members –  
Bar, Lounge, Ballroom and Games Room. Dancing every Saturday. Restaurant facilities and basket meals available. 14 days' notice required.  
Telephone: Secretary (01452) 610 025  
9.00 am-1.00 pm Monday-Friday

**WEST MIDLANDS & BIRMINGHAM****ALVECHURCH SPORTS & SOCIAL CLUB****The Square, Alvechurch,  
Near Birmingham B48 7LD.**

A friendly welcome to all Associate Members. Weekend entertainment and comfortable surroundings, also food available. Close to M42 and M5 in a picturesque part of the countryside.  
Contact: A. Morrison, Secretary on (0121) 445 2121. Large parties please notify 14 days in advance.

**REMEMBRANCE CLUB LTD.**  
10 CHESTER ROAD, CASTLE BROMWICH,  
BIRMINGHAM B36 9DD

Extends a warm welcome to all Associate Members. Live entertainment every Saturday and Sunday evening. Line Dancing Mondays. Ballroom Dancing Tuesdays. Large comfortable lounge. Games Room. Sky TV. Ample parking. Close to M6/M42 (nr. Spaghetti Junction). Coaches by arrangement. Contact the Secretary. (0121) 747 5256 / 747 2943

**FILTON & DISTRICT SOCIAL CLUB**  
Conygre Grove, Filton, Bristol BS34 7HZ.

Extends a warm welcome to CIU members and guests. Coach parties by arrangement. Entertainment every Saturday, bingo on Sundays. Buffets arranged. 10 minutes from M5/M4.

Telephone: (0117) 969 2934

**Middlesbrough RAOB Club (The Buffs)**

51 Wilton Street, Southfield Road, Town Centre A19-A66 2 minutes. Redcar races, 10 minutes. Middlesbrough FC 5 minutes. Games Room, TV Lounge and Lounge. Live entertainment Saturday and Sunday. Disco's Wednesday and Friday. 50/50 Dancing Tuesday and Thursday. A warm welcome to all affiliated members including coach parties with prior notice to the Secretary. Telephone: (01642) 860 511.

# PRIZE CROSSWORD

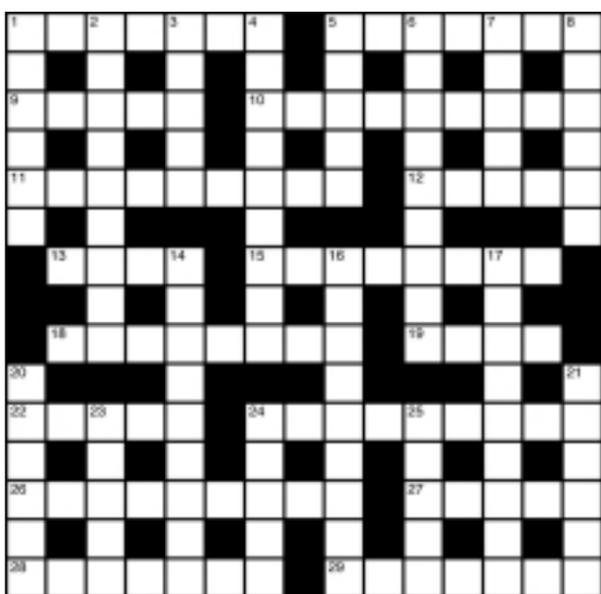
EVERY month we give five £10 prizes to a lucky five correct entrants.

## ACROSS

- 1 What bus chaos for doing old laundry! (4-3)
- 5 Nervy sort not said to be an old Rhone. (7)
- 9 Musical born out of cooperation. (5)
- 10 Flounder at this citrous swimmer. (5,4)
- 11 Greek temple said to have path above North. (9)
- 12 Vertical dead heat? What a bind... (3-2)
- 13 ... but if forced, will shortly produce argument. (4)
- 15 Bowling method of carrying a newspaper. (8)
- 18 Fussy person, being first to twig. (8)
- 19 Philosopher said to be a key partner. (4)
- 22 South West - currently the place for stick-in-the-muds? (5)
- 24 Retract - like a liar from the right? (9)
- 26 Globe one could take choir into chaos with. (9)
- 27 Heavenly body seen from odd angle. (5)
- 28 Sad year for making probable talk. (4,3)
- 29 Plant for flavouring in parking - alternative to a bad start. (7)

## DOWN

- 1 Which person has little operations? - oh dear! (6)
- 2 Map insert re-traced for flavour, by gum! (9)
- 3 What the Good Lord can do to believers with an act he recreated. (5)
- 4 All-in bug I squish to be able to double-talk. (9)
- 5 It's a label for an old Roman. (5)
- 6 Word we're not designed for. (9)
- 7 It's a gas, with no defined region. (5)



Name .....

Address .....

Club .....

- 8 Free non-linear experimental layout. (6)
- 14 Cleaners - 'mugs' bubble-wrapped in twos or threes? (4,5)
- 16 Hid carpet accident - not at all expensive. (4-5)
- 17 Gentle arc describes non-curry shape. (9)
- 20 Exists as *terra firma* for traffic to go round. (6)
- 21 High-flier - for a Yankee scientist? (6)
- 23 Said to change a piece in the church. (5)
- 24 Swag - for tot's foot, say? (5)
- 25 Drink aimed at single short street. (5)

Send your entry to Crossword, Powdene Publicity, Unit 17, St Peter's Wharf, Newcastle upon Tyne NE6 1TZ, to reach us by May 31.

# CROSSWORD SOLUTION

Congratulations to the five winners of our £10 prize Crossword:

Paul Hume of East End WMC, Darlington; Mike Downie of Silverdale WMC, Staffs; Carole Thomas of Shafton Village WMC, Barnsley; Linda Anderson of West Green WMC, Barnsley; and Brian Ralston of Beckenham WMC, South London.



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**Club & Institute Union  
South East Metropolitan Branch**

Offers are invited for the position of Branch Secretary. This is a part-time position without accommodation.

Further details from  
Arthur Millard on (01903) 716 052

World champions Martin Adams and Trina Gulliver in a **SPECIAL DARTS NIGHT** at Armthorpe Coronation Club Tranmoor Lane, Armthorpe DONCASTER DN3 3BS.

**8pm on June 14, 2011**  
Ticket hotline 07762 507227  
Tickets £7.50 each from the club or online with Paypal at [www.thechalkerdarts.co.uk](http://www.thechalkerdarts.co.uk)

**Steward / Stewardess** required to run bar in Birmingham club.

Responsibility for all cellar work, stock ordering and control.  
Full CV to include references which will be taken up.  
Bond required.

Applications in writing to: The Secretary  
**HARBORNE VILLAGE SOCIAL CLUB**  
3 Serpentine Road, Harborne, Birmingham B17 9RD

ALTHOUGH the CIU has taken care to ensure that all advertisements are placed in good faith it accepts no liability for any advertisements in *Club Journal*.

To place an advertisement in *Club Journal* contact Mike Lyon on (0191) 488 7142 or Geraldine Oliver on (0191) 265 0040; or write to *Club Journal*, Unit 17, St Peter's Wharf, Newcastle NE6 1TZ. Fax: (0191) 275, 2609. email: [info@powdene.com](mailto:info@powdene.com)

**NORTHERN RACING**

NORTHERN Racing, who operate Bath, Brighton, Chepstow, Fontwell, Ffos Las, Great Yarmouth, Hereford, Newcastle, Sedgfield and Uttoxeter Racecourses, are again offering their £10 across-the-board deal for Grandstand & Paddock tickets throughout 2011.

The offer applies to all meetings except certain feature days like Plate Day at Newcastle, the Midlands and Welsh Grand Nationals, and Ladies Days.

- Fixtures include:
- Wed, Jun 1 Fontwell
- Thurs, Jun 2 (eve) Uttoxeter
- Fri, Jun 3 (eve) Bath
- Sat, Jun 4 (eve) Newcastle
- Tues, Jun 7 (eve) Ffos Las
- Wed, Jun 8 Yarmouth
- Thurs, Jun 9 Yarmouth
- Thurs, June 9 (eve) Fontwell
- Fri, Jun 10 (eve) Chepstow
- Sat, Jun 11 Bath
- Mon, Jun 13 Sedgfield
- Tues, Jun 14 (eve) Brighton
- Sun, Jun 19 Hereford
- Mon, Jun 20 (eve) Chepstow
- Tues, Jun 21 Brighton
- Wed, Jun 22 (eve) Bath
- Thur, June 23 Ffos Las, Newcastle

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# CIU RACING CLUB



To take advantage of the offers fill in the form below and send it to us **THREE WEEKS** before the meeting. **IF WE DO NOT RECEIVE THE BOOKING THREE WEEKS BEFORE WE CANNOT GUARANTEE YOU WILL RECEIVE YOUR DISCOUNT.** To obtain the discount we send all the forms to the racecourse together and they will send you the tickets about a week before the meeting.

Remember all racecourses offer reductions for groups so if the meeting you want to attend is not listed ring the racecourse direct.  
To register your club as a member of the CIU Racing Club ring Jean Garrett on (0191) 265 0040. As well as receiving regular updates you will receive a free copy of *Club Journal*.

It is a fact of racing life that most of the top British flat horses are trained in the South of England, with the "Headquarters" of Newmarket being the centre of the equine thoroughbred universe.

During the past couple of decades, however, Yorkshire-based Scot Mark Johnston has proved that it is still possible to train horses in the North to win at the highest level, and more recently Richard Fahey has added strength in depth to the Northern challenge, as his

County Durham, a place more usually associated with jump racing and the exploits of top trainer Howard Johnson. Dods lives at Denton Hall, near the village of Piercebridge, where he and his wife Carole combine training a growing string of horses with an arable and beef farming enterprise on 540 acres of family land.

Dods got his 2011 campaign off in the best possible style by landing last month's Lincoln Handicap at Doncaster, courtesy of 16-1 shot Sweet Lightning, partnered to

## TALKING RACING Gavin Smith

# Dods flies the flag for the North East

Malton stable has grown significantly in both size and quality.

At the same time, another Northern handler has also quietly been stepping up a gear in terms of achievements. He is Michael Dods, who trains not in Yorkshire but across the border in

victory by Johnny Murtagh. Sweet Lightning had previously run four times in Dubai before landing the valuable and prestigious British flat racing season curtain-raiser.

The six-year-old is owned by Stobart Group chief Executive Andrew Tinkler, who has invested more than £2.5 million in bloodstock during the past two or three years. Tinkler has some 60 horses in training this term, and while Tom Dascombe and Marco Botti each have a handful, the lion's share are based at Denton Hall. Michael Dods' rise to prominence as a trainer has coincided with the support of Tinkler, and the Stobart Group is also a stable sponsor.

Dods has held a licence since 1990, taking over from his late father, Dickie, since when he has increased the number of horse boxes to 70 and upgraded facilities, which now include a five-furlong all-weather woodchip gallop, a six-furlong all-weather sand gallop and a seven furlong grain gallop.

Until Sweet Lightning, Michael Dods was probably best known for his association with Barney McGrew, who is also owned by Andrew Tinkler and accompanied the future Lincoln winner to compete at Meydan in Dubai early in the year.

During 2010 Michael Dods turned out 38 flat winners on the turf and all-weather, and this season he looks set fair to achieve his first career half century, and don't bet against him landing some more tasty prizes along the way.

### Turning in his grave

REDCAR Racecourse turned the tables on TV tipster Alastair Down, who had quipped that his gravestone would say "He never went to Redcar" by naming a race "The Alastair Down Gravestone Selling Stakes" and inviting him to present the trophy for it.

## Race Discounts 2011

(All meetings Tattersalls unless stated otherwise)

LISTED below is a selection of discounts for the rest of 2011. A full list of offers will be sent to registered Racing Club members.

SALTBURN HOUSE, the Union's holiday and convalescent centre on the north Yorkshire coast is again offering racing breaks. Full details - Page 8.

Satellite racing channel RACING UK is offering all CIU clubs a 30 per cent discount. For further details ring 0870 351 8834.

BEVERLEY: Saturday, May 28	£10 (normally £13)
HAYDOCK: Saturday, May 28	£11 (normally £20)
NEWMARKET: Saturday, May 28	£13 (normally £16)
NOTTINGHAM: Sunday, May 29	£12 (normally £14)
CARLISLE: Bank Holiday Monday, May 30	£8 (normally £16)
LEICESTER: Bank Holiday Monday, May 30	£9 (normally £16)
REDCAR: Bank Holiday Monday, May 30	
Zetland Gold Cup Day	£11 (normally £15)
HAYDOCK: Thursday, June 9 (evening)	£7 (normally £12)
AINTREE: Friday, June 10 (evening)	£11 (normally £20)
LEICESTER: Saturday, June 11 (evening)	£9 (normally £16)
YORK: Saturday, June 11 (Macmillan charity day)	£14 (normally £18)
SANDOWN: Saturday, June 11	£16 (normally £23)
ROYAL ASCOT: Tuesday, June 14	Grandstand £45 (normally £59), Silver Ring £17 (normally £19)
ROYAL ASCOT: Wednesday, June 15	Grandstand £45 (normally £59), Silver Ring £17 (normally £19)

**PLEASE NOTE BOOKINGS FOR DONCASTER MUST BE MADE DIRECTLY THROUGH THE COURSE. (See their advertisement).**

LEICESTER: Thursday, June 16 (evening)	£7.50 (normally £13)
NEWMARKET: Saturday, June 18	£13 (normally £16)
LEICESTER: Thursday, June 23 (evening)	£7.50 (normally £13)
NEWMARKET: Saturday, June 25	£13 (normally £16)
HAYDOCK: Friday, July 1 (evening)	£11 (normally £20)
HAYDOCK: Saturday, July 2	£12 (normally £22)
NOTTINGHAM: Saturday, July 2 (evening)	£12 (normally £14)
ASCOT: Saturday, July 9	£11 (normally £17)
SANDOWN: Wednesday, July 13 (evening)	£11 (normally £18)
MARKET RASEN: Saturday, July 16	£14 (normally £16)
NEWBURY: Saturday, July 16	£14 (normally £18)
NEWMARKET: Saturday, July 16	£13 (normally £16)
RIPON: Saturday, July 16	£12 (normally £15)
REDCAR: Sunday, July 17	
Help for Heroes Family Fun Day	£11 (normally £15)
LEICESTER: Wednesday, July 20 (evening)	£7.50 (normally £13)
ASCOT: Saturday, July 23	£19 (normally £26)
Betfair Weekend featuring the King George VI and Queen Elizabeth Stakes	

## CIU Racing Club Booking Form

Number of tickets required (minimum 6) \_\_\_\_\_ Price per ticket £ \_\_\_\_\_

Racecourse \_\_\_\_\_ Date of meeting: \_\_\_\_\_

Cheque enclosed for £ \_\_\_\_\_  
(Made payable to racecourse involved).

Club: \_\_\_\_\_

Club Address: \_\_\_\_\_

Post code: \_\_\_\_\_

Contact Name: \_\_\_\_\_

DAYTIME telephone No: \_\_\_\_\_

Please send this booking form plus cheque (made payable to the appropriate racecourse) at least three weeks prior to meeting to: Jean Garrett, Club Journal,

UNIT 17, ST. PETER'S WHARF, NEWCASTLE UPON TYNE NE6 1TZ.

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GRANDSTAND ADMISSION FROM JUST £6.25 EACH!

**BOOK NOW**  
CALL OUR SALES TEAM AND QUOTE CIUDON2011

\* Race dates excluded from the offer: 12th May '11, 25th June '11, 12th Aug. '11, 9th Sept. '11 and 10th Sept. '11

**doncaster** racecourse

Or call us now on **01302 304 200**  
www.doncaster-racecourse.co.uk

Page 20

**O**UR National Indoor Games are building up to their climax with all four competitions at either the final or semi-final stage.

Both semi-finals of the **Team Pool** were held on April 16 and the results mean Easington Colliery Club from Co. Durham will face Twyn-y-Ffald WM Social Club from Monmouthshire in the final.

955-523 and Bousefield beat his clubmate Rob Wilson 1,074-628.

The semi-finals in the **Team Snooker** were held on April 30 after this issue went to press. Twyn-y-Ffald WM Social Club played Chapeltown Social, Leeds at Eyres Monsell Club, Leicester and Poplar Social Club, Accrington played High Howdon SC from Tyneside at Chilton & Windlestone Club, Co. Durham.

# FINALS DRAW NEAR

Easington Colliery won their semi-final against Rishton Free Gardeners from Lancashire by 5 games to 3; Twyn-y-Ffald beat Broadwater Club from West Sussex 5-2.

The **Individual Billiards** final will be between Martin Goodwill of Chippenham Gladstone Liberal Club in Wiltshire and Billy Bousefield of the Buffs Social in Stockton-on-Tees. In their semi-finals Goodwill beat Rob Hall of Gwynnes Social, Lincoln

## SPORTS SHORTS Valda Edmunds

The semi-finals of the **Team Darts** will both be held on Saturday, May 28.

Rodbourne Cheney WMC, Swindon play Grovesend Miners Welfare, Swansea at Severn Bridge Social in Chepstow; and Bannockburn Miners Social play Corby Trades & Labour Club at Torrisholme Jubilee Club near Morecambe. Both matches start at 1pm.

All results and fixtures can be found on the Union's website [www.wmciu.org](http://www.wmciu.org)



**Jamie Taylor (right), winner of the individual pool competition at Tetbury United Services Club in Gloucestershire, is presented with the trophy by Club Steward Andrew Vowles.**

● In last month's issue we printed a picture of the runners-up in the National Dominoes, who we captioned as J Fisher and G Elvin from Doncaster Trades instead of P Dove and B Hedley from Newcastle Labour Club, who beat them in the semi-finals. We apologise to both pairs.



**NORTHUMBERLAND** Branch have raised £1,500 for Saltburn House with their successful race-day at Newcastle Racecourse.

The Branch had been unlucky with cancellations due to frost and flood over the last two years but this year's event went ahead in heavy conditions.

The money was raised with a grand raffle and by an auction of two special chairs, made by club

refurbishment specialist Gosforth Decorating & Building Services in Newcastle United and Sunderland livery.

## A racing success

Branch Secretary Dave Richardson (left) and National Executive member Sid Hicks are pictured (above) with

the winning number and below with Leo Wilson, Managing Director of Gosforth Decorating & Building Services.



**ROYAL ASCOT**  
TUESDAY 14TH JUNE TO SATURDAY 18TH JUNE 2011  
THE GREATEST RACE MEETING IN THE WORLD

CIU Racing Club Discount. Grandstand Admission on Tuesday and Wednesday £45 (normally £59).  
Silver Ring Admission on Tuesday and Wednesday £17 (normally £19).

To book, complete and send the CIU Racing Club Booking Form to Jean Garrett by 26th May 2011.

Photography: Simon Procter Attire: Vivienne Westwood Millinery: Stephen Jones